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Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2021

Updated September 29, 2022

Congressional Research Service
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R44324

CRS REPORT
Prepared for Members and
Committees of Congress

Congressional Research Service
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SUMMARY

R44324

September 29, 2022

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Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2021

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 23 staff position titles that are typically found in Senators' offices. The following table provides the positions, and the change in median pay levels between FY2020 and FY2021 for those positions, in constant 2022 dollars.

Table 1.FY2021 Median Pay and Percentage Change for Selected Staff Positions in Senators' Offices, 2022 Dollars and Percentage Change, FY2020-FY2021

Position	FY2021 Pay, Constant 2022$	Change, FY2020-FY2021	Position	FY2021 Pay, Constant 2022$	Change, FY2020-FY2021
Administrative Director	$141,631	3.39%	Legislative Correspondent	$51,977	-0.12%
Caseworker	$55,880	-8.81%	Legislative Director	$151,493	-3.39%
Chief of Staff	$185,052	-3.56%	Press Assistant	$54,814	9.26%
Communications Director	$143,958	-1.36%	Press Secretary	$89,602	7.76%
Constituent Services Representative	$55,214	3.67%	Regional Director	$80,874	-1.41%
Deputy Chief of Staff	$163,769	-4.27%	Regional Representative	$59,004	2.86%
Deputy Press Secretary	$57,795	0.40%	Scheduler	$86,746	14.71%
Executive Assistant	$88,239	-0.16%	Scheduling Director	$106,512	1.75%
Field Representative	$57,994	-8.68%	Speechwriter	$88,169	14.99%
Legislative Aide	$58,511	-1.30%	Staff Assistant	$47,797	-4.13%
Legislative Assistant	$86,904	0.04%	State Director	$150,665	2.46%

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Change is based on constant 2022 dollars. Excludes data for Counsel, for which no 2021 data are available. "—"indicates no data are available.

Report tables provide available aggregate statistics on pay for most staff positions for FY2001, FY2007, FY2012, and FY2017-FY2021, including quartiles, the median, and average pay. Complete data since 2001 or later are available to congressional clients upon request. Graphic displays are also included, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2021, in nominal (current) and constant 2022 dollars; and
- distributions for all positions of FY2021 pay in constant 2022 dollars, in $10,000 increments.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products on Size, Pay, Job Tenure, and Duties*.

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Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Senators set the terms and conditions of employment for staff in their offices. These include job titles and descriptions;[1] rates of pay, subject to minimum and maximum levels;[2] and resources available to them to carry out their official duties.[3] There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Senators' offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available information sources do not provide aggregated congressional staff pay data in a readily retrievable form. The most recent publicly available Senate staff compensation report was issued in 2006, and relied on anonymous, self-reported survey data.[4] Data in this report are based on official, retrievable Senate reports, which afford the opportunity to use data from a consistent, publicly available, authoritative source. Pay information in this report is based on the Senate's *Report of the Secretary of the Senate*,[5] published semiannually, covering periods from April 1 to September 30, and October 1 to March 31,[6] as collated by LegiStorm, a private entity that provides some congressional data by subscription.[7] Annual data allow for observations about the nature of Senators' personal staff compensation over time.

This report provides pay data for 23 staff position titles that are typically found in Senators' offices. The positions include the following:

Administrative Director	Executive Assistant	Regional Director
Caseworker	Field Representative	Regional Representative
Chief of Staff	Legislative Aide	Scheduler
Communications Director	Legislative Assistant	Scheduling Director
Constituent Services Representative	Legislative Correspondent	Speechwriter
Counsel	Legislative Director	Staff Assistant
Deputy Chief of Staff	Press Assistant	State Director
Deputy Press Secretary	Press Secretary	

[1] For examples of staff roles duties and qualifications, see CRS Report R46262, *Congressional Staff: Duties, Qualifications, and Skills Identified by Members of Congress for Selected Positions*.

[2] Since 2022, the minimum level of gross annual pay for staff in Senators' offices has been $3,293. The maximum annual pay for staff in a Senator's personal office has been $203,700; see 2 U.S.C. 4571 note, 2 U.S.C. 4575. Maximum payable rates for staff in a Senator's office since 2001 are available in **Table 2**.

[3] For discussion of resources available to Members to carry out their official duties, see CRS Report RL30064, *Congressional Salaries and Allowances: In Brief*.

[4] U.S. Senate, Secretary of the Senate, *2006 U.S. Senate Employment, Compensation, Hiring and Benefits Study* (Washington: 2006).

[5] In this report, *pay* refers to monies paid by the Senate to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

[6] The *Report of the Secretary of the Senate* since April 2011 is available at https://www.senate.gov/legislative/common/generic/report_secsen.htm.

[7] See http://www.legistorm.com/.

The collection of Senators' staff pay data for FY2001-FY2021 proceeded as follows. For each fiscal year, a random sample of 25 Senators' offices was taken for each position.[8] Senate staff had to hold a position with the same job title in the Senator's office for the entire fiscal year examined, and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per Senator's office each fiscal year.

Every recorded payment ascribed in the LegiStorm data to those staff for the fiscal year is included in the calculation of a staffer's annual pay. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments in addition to base salary paid in the course of a year.

For some positions, it was not possible to identify 25 offices that employed staff in some positions for an entire year. This report provides no data on positions with nine or fewer identifiable staff.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products on Size, Pay, Job Tenure, and Duties*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect findings or their interpretation. Some of the concerns include the following:

- Since periods of time covered by the *Report of the Secretary of the Senate* overlap the end of one Congress and convening of the next, data are not available for first-term Senators in the first session of a Congress. Data presented in this report do not include staff serving in the offices of first-term Senators during the first nine months of their service.
- The *Report of the Secretary of the Senate* reports monies paid directly by the Senate to staff, but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.
- Pay data provide no insight into the education, work experience, position tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation for individuals.
- Staff could be based in Washington, DC, state offices, or both.
- Potential differences might exist in the job duties of positions with the same title. Aggregation of pay by job title rests on the assumption that staff with the same title carry out the same or similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment,

[8] Obtaining the salaries of every congressional staff member from every Senator's office listed in the *Report of the Secretary of the Senate* is beyond the capacity of available resources. Each year, a different, random sample of Senators' offices was taken for each position. The large random samples of positions in Senators' offices mean that a full accounting would be unlikely to yield significantly different results. At the same time, a study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or duties (e.g., Legislative Assistant and Senior Legislative Assistant, or Executive Assistants, Schedulers, and Executive Assistant/Schedulers), could result in findings that are different from those provided here.

there may be differences in the duties of similarly titled staff that could have effects on their levels of pay. Acknowledging the imprecision inherent in congressional job titles, an older edition of the *Senate Handbook* states, "Throughout the Senate, individuals with the same job title perform vastly different duties."[9]

- Pay data provide no insight into the potential comparability of compensation for similar position titles (e.g., Legislative Aide and Legislative Assistant); potential similarities in the duties of some positions (e.g., Press Secretary and Communications Director); or apparent similarities of duties between long-standing and more recently emerging position titles (e.g., Scheduler and Scheduling Director).

Data Tables and Visualizations

Tables in this section provide background information on Senate pay practices, comparative data for each position, and detailed data and visualizations for each position. **Table 2** provides the maximum payable rates for staff in Senators' offices since 2001 in both nominal (current) and constant 2022 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years, expressed in constant 2022 dollars.[10]

Table 3 provides available percentage changes in median pay in constant 2022 dollars for each of the 23 positions, Members of Congress,[11] and salaries paid under the General Schedule in Washington, DC, and surrounding areas, and in the Rest of the United States (RUS) area.[12] **Table 4** through **Table 26** provide tabular pay data for each staff position. The tables provide available data for FY2001, FY2007, FY2012, and FY2017-FY2021 for most positions,[13] including data distributed by quartile, median pay, and average pay.[14] The numbers of staff for which data were counted are identified as "Number" in the data tables. Staff pay tables also provide a comparison, at various intervals to FY2021, based on data availability, of the cumulative percentage change in median pay for that position, in constant 2022 dollars.

[9] U.S. Senate, Committee on Rules and Administration, *Senate Handbook* (Washington: 1996), p. I-13.

[10] U.S. Department of Labor, Bureau of Labor Statistics, *Consumer Price Index*, at https://data.bls.gov/timeseries/CUUR0000SA0.

[11] Member pay data are taken from CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*.

[12] General Schedule pay change is based on changes in pay levels, and not the pay of individuals. General Schedule pay tables are available at https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/general-schedule/. For a complete description of areas covered under the Washington-Baltimore-Northern Virginia, DC-MD-VA-WV-PA locality pay table, see https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/#DC. For areas covered by the RUS, see https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/#US.

[13] Positions for which data are available FY2001-FY2021 include Administrative Director, Caseworker, Chief of Staff, Communications Director, Constituent Services Representative, Executive Assistant, Field Representative, Legislative Assistant, Legislative Correspondent, Legislative Director, Press Assistant, Press Secretary, Scheduler, Staff Assistant, and State Director. Data for counsels are available FY2001-FY2020. Pay data for Deputy Chief of Staff, Deputy Press Secretary, Legislative Aide, Press Assistant, Regional Director, Regional Representative, Scheduling Director, and Speechwriter are available FY2019-FY2021.

[14] For a detailed explanation of statistics provided in this report, see *Interpreting Pay Tables: Statistics Describing Pay Data*, below, in "Senate Member Office Staff Pay Tables."

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2021, in nominal (current) and constant 2022 dollars; and
- distributions for all positions of FY2021 pay in constant 2022 dollars, in $10,000 increments.

Senate Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 4-Table 26**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position.
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, $30,000, $45,000, and $90,000 were identified for a given staff position, the average (mean) would be ($30,000 + $45,000 + $90,000) ÷ 3 = $55,000.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, $30,000, $45,000, and $90,000 were identified for a given staff position, the midpoint (median) would be $45,000.
Statistical Quartiles	Statistical values that divide data into quarters for more detailed analysis. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was $50,000, this would indicate that 25% of employees in that position make $50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25th percentile	50th percentile	75th percentile	Highest number in a list	The mean, or number expressing the central value in a set of data
	25% of staff make less than Q1	50% of staff make less than Q2	75% of staff make less than Q3		
	Middle number between Minimum and Median	Median—midpoint at which half of the numbers in a list are higher and the other half lower	Middle number between Median and Maximum		
	Lower Quartile	Interquartile Range = Q3-Q1	Upper Quartile		

Table 2. Annual Maximum Pay for Staff in Senators' Offices, 2001-2022

Year	Nominal $	Constant 2022 $	Year	Nominal $	Constant 2022 $
2001	$140,559	$231,987	2012	$169,459	$215,738
2002	$145,459	$236,337	2013	$169,459	$212,624
2003	$150,159	$238,537	2014	$169,459	$209,230
2004	$153,459	$237,456	2015	$169,459	$208,982
2005	$157,559	$235,811	2016	$169,459	$206,378
2006	$160,659	$232,936	2017	$169,459	$202,073
2007	$160,659	$226,486	2018	$169,459	$197,255
2008	$164,759	$223,677	2019	$173,900	$198,822
2009	$169,459	$230,879	2020	$173,900	$196,399
2010	$169,459	$227,154	2021	$173,900	$187,586
2011	$169,459	$220,203	2022	$203,700	$203,700

Source: 2 U.S.C. 4571 note, 2 U.S.C. 4575, CRS calculations. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 3. FY2021 Median Pay in Constant, 2022 Dollars, and Changes in Pay for Selected Staff In Senators' Offices, Members Of Congress, and Selected General Schedule Employees, Selected Periods

	FY2021 Pay, Constant 22$	FY20-FY21	FY17-FY21	FY12-FY21	FY07-FY21	FY01-FY21
Administrative Director	$141,631	3.39%	4.92%	5.40%	6.90%	30.73%
Caseworker	$55,880	-8.81%	-16.89%	-4.66%	-13.63%	7.99%
Chief of Staff	$185,052	-3.56%	-7.17%	-13.05%	-17.18%	-15.58%
Communications Director	$143,958	-1.36%	4.71%	-2.45%	7.92%	6.29%
Constituent Services Rep.	$55,214	3.67%	-7.66%	9.91%	0.57%	7.28%
Deputy Chief of Staff	$163,769	-4.27%	—	—	—	—
Deputy Press Secretary	$57,795	0.40%	—	—	—	—
Executive Assistant	$88,239	-0.16%	21.97%	-18.40%	-22.51%	-10.39%
Field Representative	$57,994	-8.68%	-13.30%	-14.12%	-13.00%	-13.83%
Legislative Aide	$58,511	-1.30%	—	—	—	—
Legislative Assistant	$86,904	0.04%	7.59%	-6.49%	-8.10%	-1.21%
Legislative Correspondent	$51,977	-0.12%	4.50%	15.65%	7.74%	9.14%
Legislative Director	$151,493	-3.39%	-6.06%	-8.27%	-7.16%	-4.06%
Press Assistant	$54,814	9.26%	—	—	—	—
Press Secretary	$89,602	7.76%	0.57%	20.75%	5.62%	-17.40%
Regional Director	$80,874	-1.41%	—	—	—	—
Regional Representative	$59,004	2.86%	—	—	—	—
Scheduler	$86,746	14.71%	-17.30%	-9.12%	0.03%	4.64%
Scheduling Director	$106,512	1.75%	—	—	—	—
Speechwriter	$88,169	14.99%	—	—	—	—
Staff Assistant	$47,797	-4.13%	6.39%	13.32%	-12.49%	1.28%
State Director	$150,665	2.46%	-6.34%	2.98%	8.66%	16.37%
Congressional Staff Positions Pay Change Summary						
Increase		11	7	6	7	8
Decrease		11	7	8	7	6
Members of Congress, General Schedule Pay Change						
	2021 Pay, Constant 2022$	**2020-2021**	**2017-2021**	**2012-2021**	**2007-2021**	**2001-2021**
MCs	$185,158	-4.49%	-9.54%	-15.27%	-19.41%	-21.62%
General Schedule, DC	Varies	-3.53%	-1.05%	-1.32%	-0.07%	7.21%
General Schedule, Rest of U.S.	Varies	-3.53%	-2.87%	-4.58%	-6.51%	-2.47%

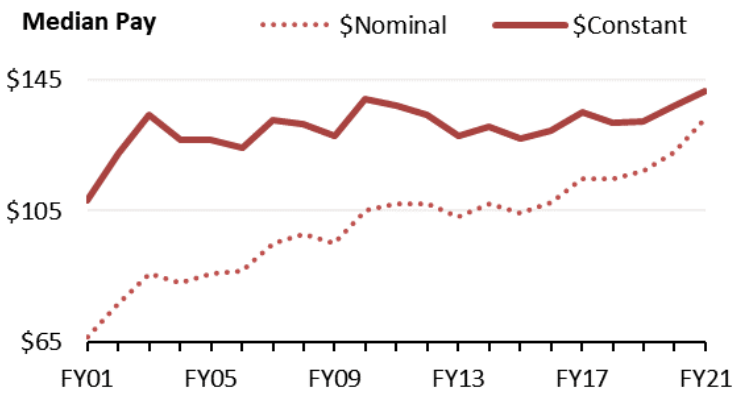
Source: CRS calculations, based on pay data provided in **Table 4-Table 26** for congressional positions in constant, 2022 dollars; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2022 is $174,000. General Schedule pay varies by grade, step and locality, but percentage changes are consistent within each locality. Excludes data for Counsel, for which no 2021 data are available. "—" indicates data are unavailable. Detailed information about data sources is available above in "Data Tables and Visualizations."

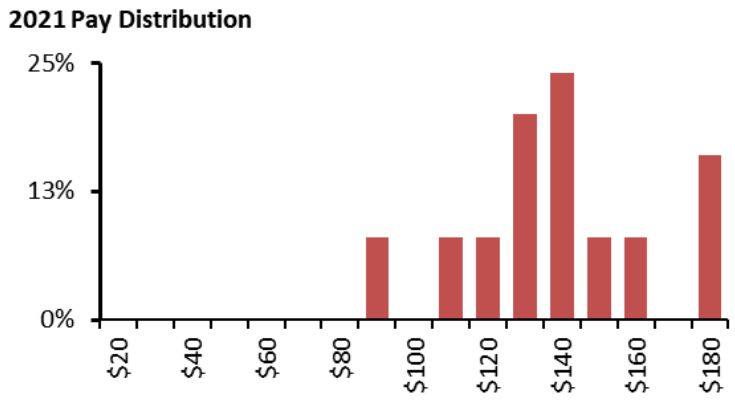
Table 4. Administrative Director

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	10	$46,340	$61,630	$66,542	$73,599	$76,500	$66,200	$75,449	$100,344	$108,341	$119,831	$124,554	$107,784
FY07	19	$65,453	$82,515	$95,271	$106,660	$126,242	$95,393	$91,024	$114,752	$132,491	$148,330	$175,562	$132,661
FY12	25	$58,000	$90,000	$107,000	$115,816	$135,521	$104,323	$72,842	$113,031	$134,381	$145,453	$170,201	$131,020
Most Recent Five Years													
FY17	25	$63,667	$100,937	$114,750	$128,875	$160,192	$114,516	$74,894	$118,738	$134,986	$151,602	$188,441	$134,711
FY18	25	$72,510	$102,840	$114,778	$126,262	$161,458	$113,389	$83,264	$118,091	$131,799	$144,987	$185,403	$130,205
FY19	24	$37,216	$101,923	$117,401	$133,666	$169,459	$116,830	$41,975	$114,956	$132,413	$150,757	$191,127	$131,769
FY20	25	$55,746	$102,376	$122,954	$136,446	$172,790	$120,576	$62,108	$114,059	$136,985	$152,017	$192,509	$134,336
FY21	25	$87,446	$122,944	$133,096	$149,755	$173,900	$135,154	$93,054	$130,829	$141,631	$159,359	$185,052	$143,821

Change	
FY20-FY21	3.39%
FY17-FY21	4.92%
FY12-FY21	5.40%
FY07-FY21	6.90%
FY01-FY21	30.73%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

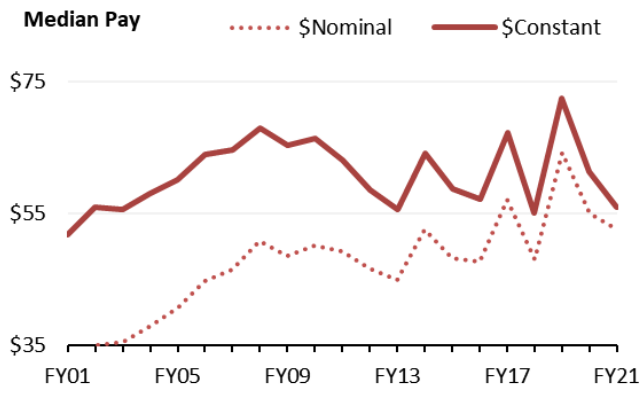
Table 5. Caseworker

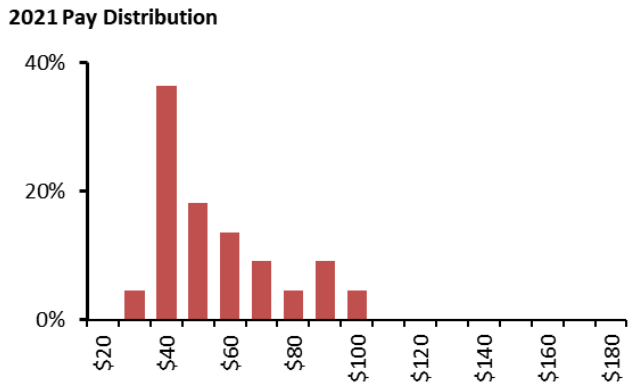
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$23,227	$27,873	$31,781	$39,900	$61,039	$34,342	$37,817	$45,381	$51,745	$64,964	$99,382	$55,914
FY07	23	$26,833	$39,785	$46,521	$57,823	$76,000	$48,518	$37,317	$55,328	$64,696	$80,414	$105,692	$67,474
FY12	25	$21,333	$37,520	$46,667	$50,761	$85,000	$47,647	$26,792	$47,122	$58,609	$63,751	$106,751	$59,840
Most Recent Five Years													
FY17	21	$35,000	$41,958	$57,156	$68,523	$87,500	$56,058	$41,172	$49,358	$67,236	$80,608	$102,930	$65,944
FY18	22	$31,000	$43,437	$48,000	$64,850	$70,000	$51,829	$35,597	$49,879	$55,119	$74,467	$80,381	$59,515
FY19	18	$41,250	$50,991	$64,235	$71,875	$90,000	$63,324	$46,524	$57,511	$72,448	$81,065	$101,508	$71,421
FY20	23	$34,862	$47,502	$55,000	$68,285	$92,500	$58,711	$38,840	$52,923	$61,277	$76,078	$103,056	$65,411
FY21	22	$37,000	$43628	$52,512	$69,079	$96,887	$57,503	$39,373	$46,426	$55,880	$73,508	$103,101	$61,191

Change

FY20-FY21	-8.81%
FY17-FY21	-16.89%
FY12-FY21	-4.66%
FY07-FY21	-13.63%
FY01-FY21	7.99%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

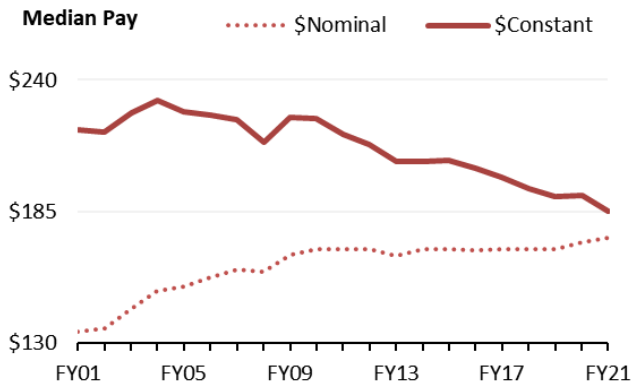
Table 6. Chief of Staff

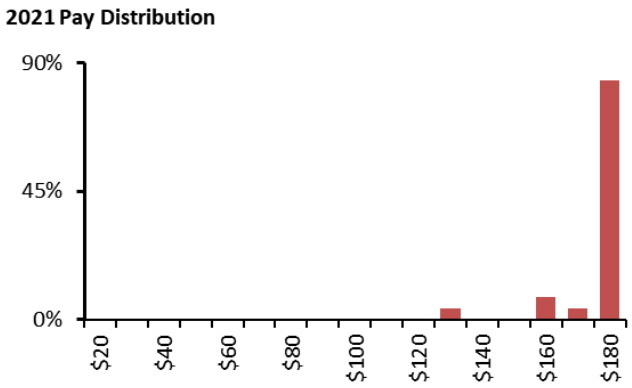
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$103,657	$124,270	$134,630	$138,000	$139,609	$130,841	$168,769	$202,332	$219,199	$224,686	$227,306	$213,029
FY07	25	$138,871	$153,093	$160,659	$160,659	$160,659	$156,287	$193,125	$212,904	$223,426	$223,426	$223,426	$217,346
FY12	25	$140,417	$168,000	$169,459	$169,459	$169,459	$166,399	$176,349	$210,991	$212,823	$212,823	$212,823	$208,981
Most Recent Five Years													
FY17	25	$126,775	$165,743	$169,459	$169,459	$169,459	$165,680	$149,132	$194,972	$199,343	$199,343	$199,343	$194,898
FY18	25	$143,815	$166,957	$169,459	$169,459	$169,459	$166,646	$165,143	$191,717	$194,590	$194,590	$194,590	$191,360
FY19	25	$155,877	$169,027	$169,459	$169,459	$169,459	$167,912	$175,809	$190,639	$191,127	$191,127	$191,127	$189,382
FY20	25	$161,196	$169,459	$172,235	$172,790	$172,790	$170,278	$179,592	$188,798	$191,890	$192,509	$192,509	$189,711
FY21	25	$127,000	$173,039	$173,900	$173,900	$173,900	$170,145	$135,144	$184,136	$185,052	$185,052	$185,052	$181,056

Change

FY20-FY21	-3.56%
FY17-FY21	-7.17%
FY12-FY21	-13.05%
FY07-FY21	-17.18%
FY01-FY21	-15.58%

Dollars in figures are in thousands.





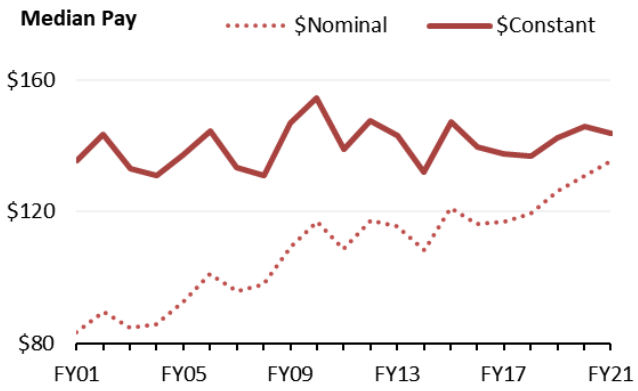
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

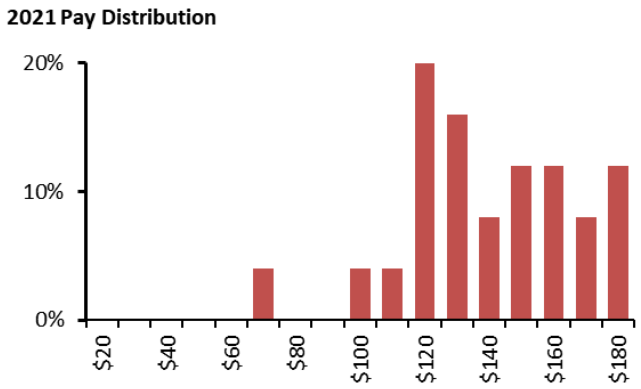
Table 7. Communications Director

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$42,189	$72,441	$83,186	$94,455	$128,974	$83,784	$68,690	$117,946	$135,440	$153,788	$209,991	$136,413
FY07	25	$53,068	$84,129	$95,917	$111,042	$150,942	$98,056	$73,801	$116,996	$133,390	$154,424	$209,912	$136,365
FY12	25	$91,855	$104,792	$117,500	$126,667	$147,184	$115,597	$115,361	$131,608	$147,568	$159,080	$184,848	$145,178
Most Recent Five Years													
FY17	25	$92,000	$106,875	$116,875	$128,000	$155,000	$118,145	$108,224	$125,722	$137,486	$150,573	$182,334	$138,979
FY18	25	$76,717	$107,000	$119,270	$126,960	$163,275	$117,207	$88,095	$122,868	$136,958	$145,789	$187,489	$134,589
FY19	25	$94,583	$116,723	$126,320	$130,812	$169,459	$125,887	$106,677	$131,648	$142,472	$147,539	$191,127	$141,984
FY20	25	$57,000	$110,667	$131,000	$139,564	$172,790	$126,869	$63,505	$123,296	$145,950	$155,491	$192,509	$141,347
FY21	25	$65,968	$121,293	$135,283	$153,742	$173,900	$135,837	$70,199	$129,071	$143,958	$163,601	$185,052	$144,548

Change	
FY20-FY21	-1.36%
FY17-FY21	4.71%
FY12-FY21	-2.45%
FY07-FY21	7.92%
FY01-FY21	6.29%

Dollars in figures are in thousands.





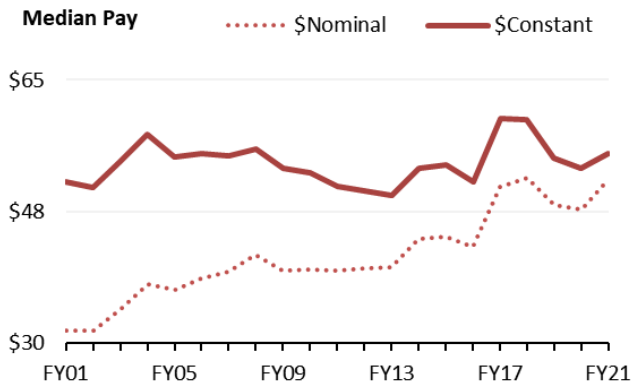
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

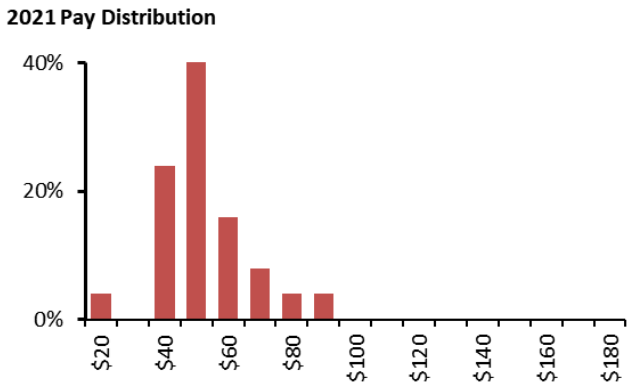
Table 8. Constituent Service Representative

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	19	$23,802	$26,801	$31,611	$37,367	$45,180	$31,778	$38,754	$43,636	$51,467	$60,840	$73,561	$51,740
FY07	25	$25,688	$31,844	$39,478	$43,704	$55,548	$38,268	$35,724	$44,285	$54,901	$60,779	$77,250	$53,218
FY12	25	$30,000	$34,000	$40,000	$49,000	$87,465	$44,672	$37,677	$42,700	$50,236	$61,539	$109,847	$56,104
Most Recent Five Years													
FY17	25	$30,900	$44,456	$50,833	$54,187	$83,325	$49,863	$36,349	$52,296	$59,797	$63,743	$98,019	$58,657
FY18	25	$36,154	$41,310	$51,980	$56,500	$64,167	$49,749	$41,516	$47,436	$59,689	$64,879	$73,683	$57,127
FY19	25	$27,000	$40,000	$48,393	$55,000	$75,728	$48,905	$30,452	$45,114	$54,581	$62,033	$85,411	$55,158
FY20	25	$32,687	$41,800	$47,802	$52,000	$77,883	$48,928	$36,417	$46,570	$53,257	$57,934	$86,771	$54,511
FY21	25	$25,731	$46,547	$51,886	$60,000	$84,866	$54,466	$27,381	$49,532	$55,214	$63,848	$90,308	$57,958

Change	
FY20-FY21	3.67%
FY17-FY21	-7.66%
FY12-FY21	9.91%
FY07-FY21	0.57%
FY01-FY21	7.28%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 9. Counsel

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY01	15	$25,000	$61,723	$69,875	$74,691	$93,833	$67,125	$40,704	$100,495	$113,767	$121,609	$152,776	$109,291
FY07	21	$45,000	$77,556	$88,167	$109,759	$145,000	$92,050	$62,581	$107,856	$122,612	$152,639	$201,649	$128,012
FY12	25	$49,750	$72,000	$80,868	$97,455	$151,275	$87,312	$62,481	$90,425	$101,562	$122,394	$189,986	$109,655
Most Recent Five Years													
FY17	25	$66,500	$84,728	$88,535	$96,169	$142,271	$93,268	$78,227	$99,670	$104,148	$113,129	$167,360	$109,715
FY18	16	$55,000	$80,221	$95,172	$99,808	$114,392	$90,265	$63,157	$92,119	$109,287	$114,610	$131,357	$103,652
FY19	13	$73,750	$87,500	$97,583	$112,805	$145,500	$100,285	$83,180	$98,688	$110,061	$127,229	$164,105	$113,108
FY20	16	$67,125	$84,625	$95,003	$104,940	$135,800	$95,611	$74,785	$94,283	$105,845	$116,916	$151,298	$106,522
FY21	—	—	—	—	—	—	—	—	—	—	—	—	—

Dollars in figure are in thousands.

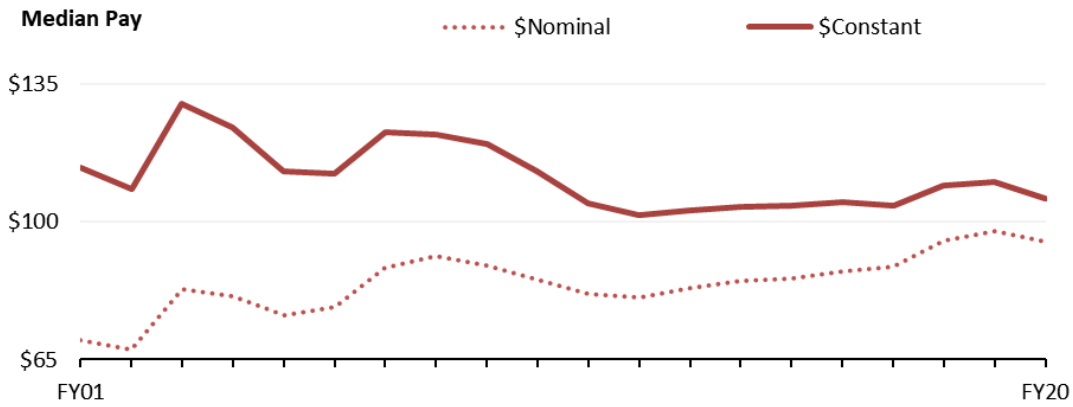


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Table 10. Deputy Chief of Staff

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY19	23	$74,580	$129,996	$142,635	$157,619	$169,459	$141,236	$84,116	$146,618	$160,873	$177,773	$191,127	$159,296
FY20	25	$90,652	$132,262	$153,554	$167,290	$172,790	$149,209	$100,997	$147,356	$171,078	$186,381	$192,509	$166,238
FY21	25	$122,000	$142,631	$153,900	$168,207	$173,900	$154,392	$129,824	$151,778	$163,769	$178,994	$185,052	$164,293

Change

FY20-FY21 -4.27%

Dollars in figure are in thousands.

2021 Pay Distribution

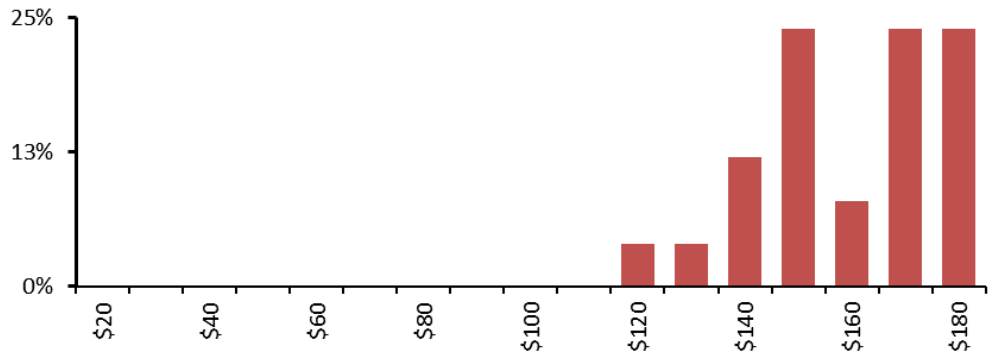

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Table 11. Deputy Press Secretary

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY19	17	$40,038	$45,125	$49,225	$59,151	$101,625	$54,144	$45,157	$50,895	$55,519	$66,714	$114,619	$61,068
FY20	23	$44,750	$48,994	$51,667	$58,556	$71,399	$54,123	$49,857	$54,585	$57,563	$65,238	$79,548	$60,299
FY21	12	$46,875	$50,469	$54,312	$58,809	$64,667	$54,636	$49,881	$53,705	$57,795	$62,581	$68,814	$58,140

Change	
FY20-FY21	0.40%

Dollars in figure are in thousands.

2021 Pay Distribution

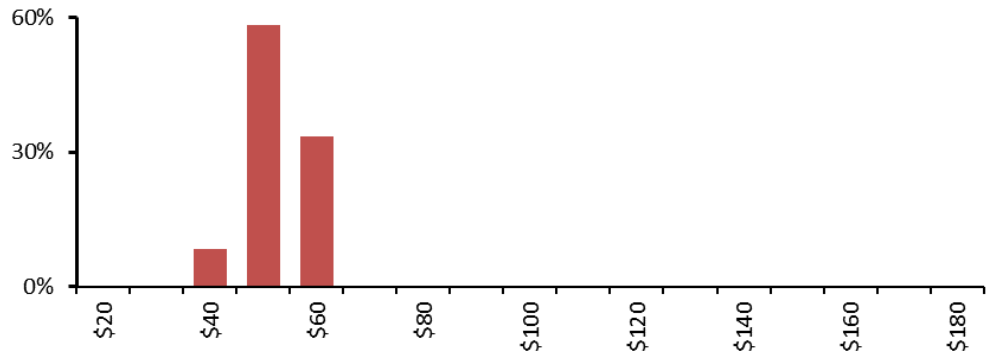

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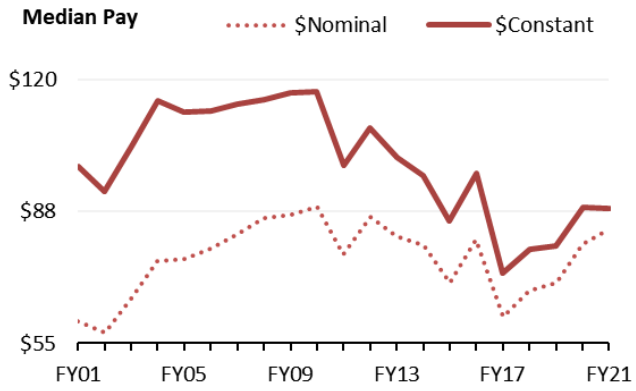
Table 12. Executive Assistant

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$36,000	$51,486	$60,480	$79,529	$124,583	$65,378	$58,613	$83,828	$98,471	$129,486	$202,841	$106,446
FY07	25	$37,176	$65,000	$81,880	$91,568	$160,659	$83,038	$51,700	$90,394	$113,869	$127,342	$223,426	$115,480
FY12	25	$37,500	$52,500	$86,106	$112,000	$169,459	$88,823	$47,096	$65,935	$108,140	$140,661	$212,823	$111,553
Most Recent Five Years													
FY17	19	$36,750	$48,099	$61,500	$100,426	$169,459	$79,059	$43,231	$56,582	$72,345	$118,136	$199,343	$93,001
FY18	18	$38,250	$57,811	$67,946	$79,018	$169,459	$78,477	$43,923	$66,385	$78,022	$90,737	$194,590	$90,116
FY19	16	$48,542	$64,658	$70,054	$92,169	$169,459	$82,536	$54,748	$72,925	$79,012	$103,954	$191,127	$93,090
FY20	14	$54,514	$62,584	$79,327	$82,359	$172,790	$83,146	$60,736	$69,726	$88,380	$91,758	$192,509	$92,635
FY21	10	$50,392	$60,088	$82,921	$136,437	$173,900	$99,488	$53,623	$63,941	$88,239	$145,187	$185,052	$105,868

Change

FY20-FY21	-0.16%
FY17-FY21	21.97%
FY12-FY21	-18.40%
FY07-FY21	-22.51%
FY01-FY21	-10.39%

Dollars in figures are in thousands.



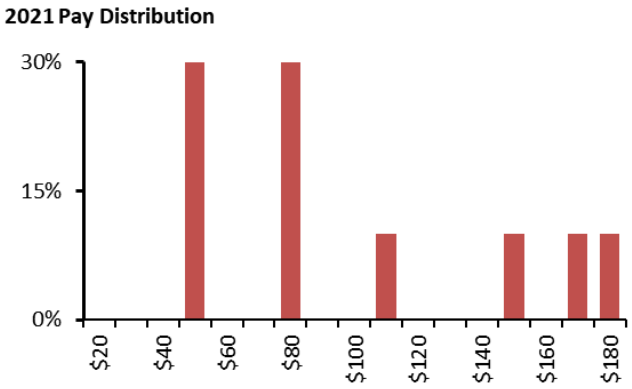


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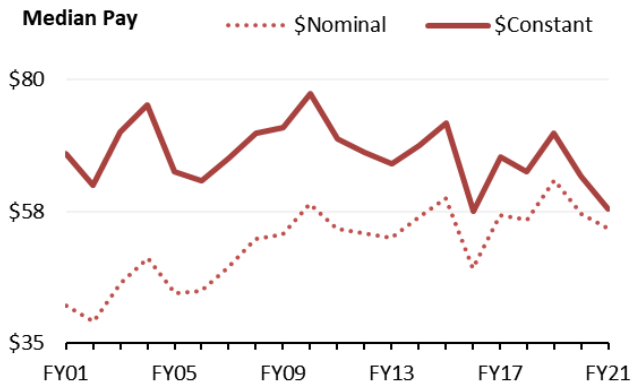
Table 13. Field Representative

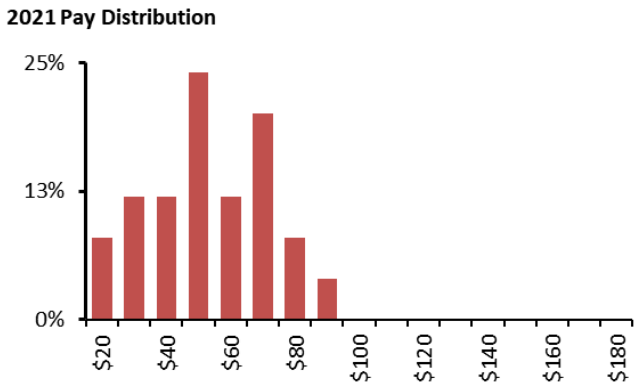
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$20,519	$35,839	$41,337	$48,744	$70,466	$42,290	$33,408	$58,351	$67,302	$79,363	$114,730	$68,854
FY07	25	$19,562	$40,882	$47,931	$58,339	$76,250	$49,139	$27,205	$56,854	$66,657	$81,131	$106,039	$68,337
FY12	25	$31,750	$47,489	$53,768	$68,000	$79,670	$55,790	$39,875	$59,642	$67,527	$85,401	$100,058	$70,067
Most Recent Five Years													
FY17	25	$37,691	$48,375	$56,863	$68,437	$87,500	$58,369	$44,338	$56,906	$66,891	$80,506	$102,931	$68,663
FY18	25	$38,083	$47,000	$56,000	$70,625	$93,042	$60,296	$43,731	$53,970	$64,305	$81,099	$106,840	$69,238
FY19	25	$23,967	$52,558	$62,750	$72,311	$100,417	$62,478	$27,032	$59,278	$70,773	$81,557	$113,257	$70,467
FY20	25	$20,939	$52,059	$57,000	$68,375	$101,358	$58,466	$23,329	$58,000	$63,505	$76,178	$112,925	$65,138
FY21	25	$21,000	$38,000	$54,499	$69,533	$91,850	$54,368	$22,347	$40,437	$57,994	$73,992	$97,740	$57,854

Change

FY20-FY21	-8.68%
FY17-FY21	-13.30%
FY12-FY21	-14.12%
FY07-FY21	-13.00%
FY01-FY21	-13.83%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

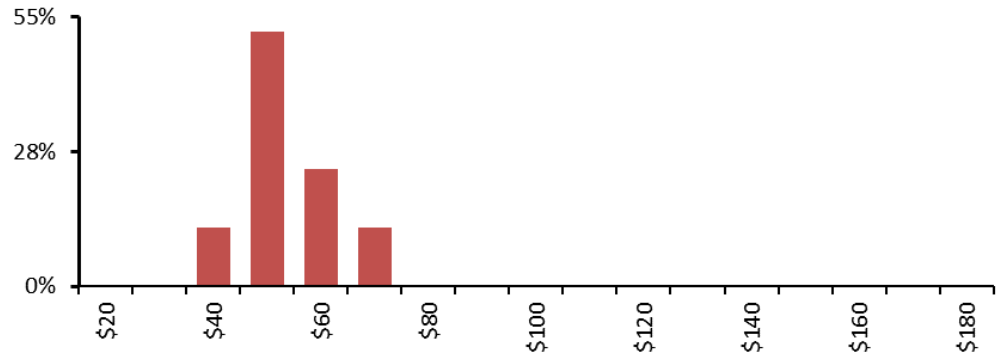
Table 14. Legislative Aide

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY19	25	$37,292	$47,089	$52,049	$59,936	$72,409	$53,781	$42,060	$53,110	$58,704	$67,600	$81,667	$60,658
FY20	25	$43,811	$50,961	$53,208	$55,601	$76,113	$54,659	$48,811	$56,776	$59,281	$61,946	$84,800	$60,896
FY21	25	$44,872	$49,633	$54,985	$61,412	$74,188	$56,028	$47,750	$52,816	$58,511	$65,351	$78,946	$59,621

Change

FY20-FY21 -1.30%

2021 Pay Distribution



Dollars in figure are in thousands.

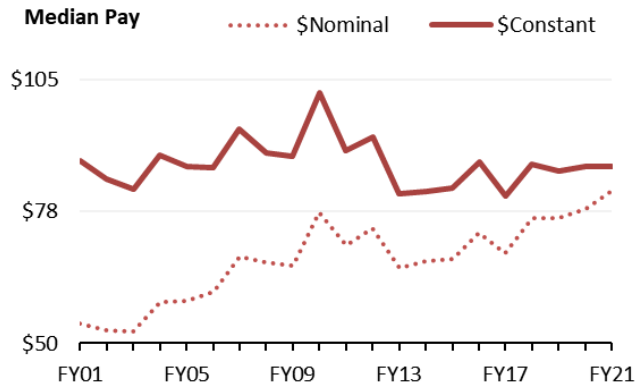
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

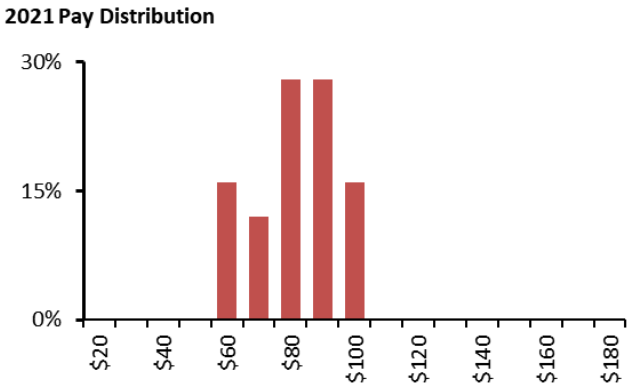
Table 15. Legislative Assistant

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$31,916	$46,440	$54,032	$65,250	$83,533	$55,641	$51,964	$75,612	$87,972	$106,237	$136,004	$90,593
FY07	25	$40,333	$49,000	$68,000	$74,250	$128,270	$64,727	$56,091	$68,143	$94,566	$103,258	$178,383	$90,015
FY12	25	$46,667	$60,750	$74,000	$81,000	$120,828	$73,228	$58,609	$76,296	$92,936	$101,728	$151,748	$91,967
Most Recent Five Years													
FY17	25	$44,420	$55,000	$68,667	$87,875	$120,901	$71,667	$52,254	$64,699	$80,776	$103,372	$142,222	$84,305
FY18	25	$53,333	$65,500	$76,000	$84,254	$122,901	$76,770	$61,243	$75,214	$87,271	$96,749	$141,127	$88,155
FY19	25	$56,752	$65,893	$76,125	$88,048	$112,655	$77,656	$64,008	$74,318	$85,859	$99,306	$127,060	$87,586
FY20	25	$56,250	$74,000	$77,970	$87,735	$104,001	$80,594	$62,669	$82,445	$86,868	$97,747	$115,870	$89,792
FY21	25	$57,750	$73,129	$81,667	$89,000	$102,185	$81,011	$61,453	$77,818	$86,904	$94,707	$108,738	$86,207

Change	
FY20-FY21	0.04%
FY17-FY21	7.59%
FY12-FY21	-6.49%
FY07-FY21	-8.10%
FY01-FY21	-1.21%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

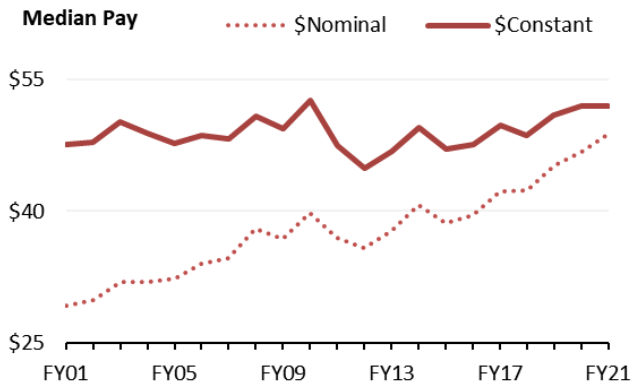
Table 16. Legislative Correspondent

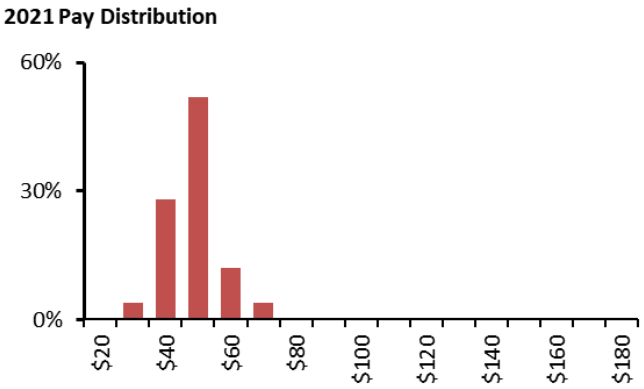
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$22,344	$27,496	$29,250	$32,500	$41,250	$30,560	$36,379	$44,768	$47,624	$52,915	$67,161	$49,757
FY07	25	$30,337	$32,408	$34,689	$39,119	$44,500	$36,061	$42,190	$45,069	$48,242	$54,403	$61,885	$50,150
FY12	25	$29,250	$33,250	$35,786	$40,800	$53,417	$37,616	$36,735	$41,759	$44,943	$51,241	$67,086	$47,243
Most Recent Five Years													
FY17	25	$30,000	$39,000	$42,281	$45,156	$62,250	$42,879	$35,291	$45,877	$49,737	$53,120	$73,228	$50,441
FY18	25	$33,855	$38,400	$42,389	$45,687	$52,458	$42,409	$38,876	$44,095	$48,675	$52,462	$60,238	$48,698
FY19	25	$40,000	$43,605	$45,178	$48,679	$62,374	$46,650	$45,114	$49,180	$50,955	$54,904	$70,350	$52,615
FY20	25	$37,327	$44,333	$46,711	$51,374	$78,001	$49,221	$41,587	$49,393	$52,042	$57,236	$86,902	$54,838
FY21	25	$33,000	$46,062	$48,845	$51,345	$71,367	$49,819	$35,116	$49,016	$51,977	$54,638	$75,944	$53,014

Change

FY20-FY21	-0.12%
FY17-FY21	4.50%
FY12-FY21	15.65%
FY07-FY21	7.74%
FY01-FY21	9.14%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

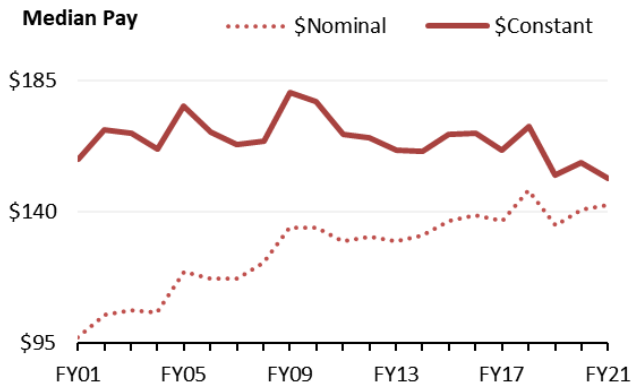
Table 17. Legislative Director

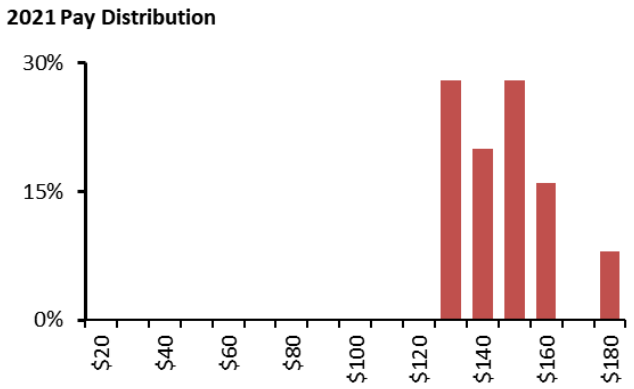
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$70,417	$90,429	$96,988	$106,671	$138,459	$97,697	$114,649	$147,233	$157,912	$173,677	$225,433	$159,067
FY07	25	$76,166	$102,917	$117,333	$127,061	$146,601	$114,607	$105,923	$143,124	$163,173	$176,702	$203,876	$159,382
FY12	25	$99,667	$128,000	$131,500	$144,000	$169,459	$133,606	$125,171	$160,755	$165,151	$180,850	$212,823	$167,795
Most Recent Five Years													
FY17	25	$104,667	$125,000	$137,083	$146,007	$168,679	$136,547	$123,125	$147,044	$161,258	$171,755	$198,425	$160,627
FY18	25	$97,122	$130,001	$147,188	$150,588	$169,459	$141,493	$111,525	$149,280	$169,017	$172,921	$194,590	$162,477
FY19	25	$99,555	$119,583	$135,394	$147,500	$169,459	$135,919	$112,285	$134,874	$152,706	$166,360	$191,127	$153,299
FY20	25	$102,265	$128,458	$140,750	$158,725	$166,945	$141,886	$113,935	$143,118	$156,813	$176,839	$185,997	$158,079
FY21	25	$122,800	$130,000	$142,364	$150,356	$173,900	$141,986	$130,675	$138,337	$151,493	$159,998	$185,052	$151,091

Change

FY20-FY21	-3.39%
FY17-FY21	-6.06%
FY12-FY21	-8.27%
FY07-FY21	-7.16%
FY01-FY21	-4.06%

Dollars in figures are in thousands.





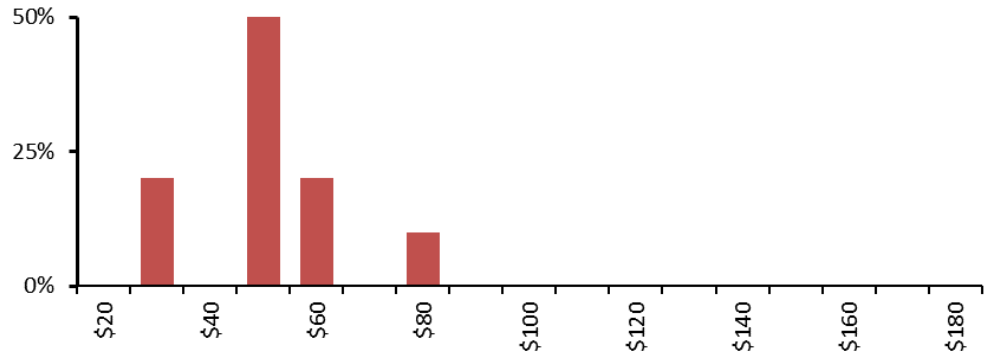
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 18. Press Assistant

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY19	14	$34,000	$38,830	$43,010	$46,060	$49,408	$42,863	$38,347	$43,795	$48,510	$51,949	$55,725	$48,343
FY20	20	$39,167	$42,709	$45,028	$49,889	$54,224	$45,828	$43,636	$47,583	$50,167	$55,582	$60,412	$51,058
FY21	10	$36,667	$49,907	$51,511	$56,106	$77,076	$52,836	$39,018	$53,108	$54,814	$59,704	$82,018	$56,224

Change	
FY20-FY21	9.26%

2021 Pay Distribution



Dollars in figure are in thousands.

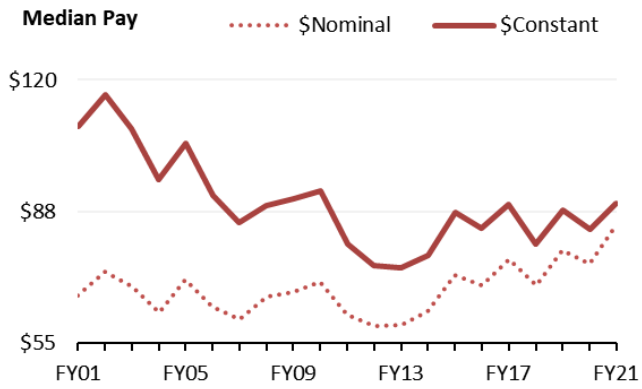
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 19. Press Secretary

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$21,120	$48,125	$66,625	$77,143	$92,242	$64,528	$34,387	$78,355	$108,476	$125,602	$150,185	$105,062
FY07	25	$44,958	$55,250	$61,000	$76,737	$125,644	$70,928	$62,523	$76,835	$84,832	$106,717	$174,731	$98,638
FY12	25	$40,000	$52,781	$59,083	$79,000	$118,000	$64,934	$50,236	$66,288	$74,203	$99,216	$148,196	$81,551
Most Recent Five Years													
FY17	25	$52,389	$66,000	$75,737	$88,000	$132,192	$79,425	$61,627	$77,639	$89,094	$103,519	$155,504	$93,432
FY18	25	$48,093	$61,197	$69,306	$87,000	$142,404	$74,966	$55,225	$70,273	$79,584	$99,902	$163,523	$86,084
FY19	25	$52,716	$73,539	$77,822	$90,211	$149,052	$82,275	$59,456	$82,942	$87,773	$101,746	$168,111	$92,795
FY20	25	$44,657	$67,740	$74,634	$84,000	$120,000	$75,842	$49,753	$75,471	$83,152	$93,586	$133,694	$84,497
FY21	25	$54,583	$63,167	$84,202	$95,000	$147,500	$83,241	$58,084	$67,217	$89,602	$101,092	$156,959	$88,579

Change	
FY20-FY21	7.76%
FY17-FY21	0.57%
FY12-FY21	20.75%
FY07-FY21	5.62%
FY01-FY21	-17.40%

Dollars in figures are in thousands.



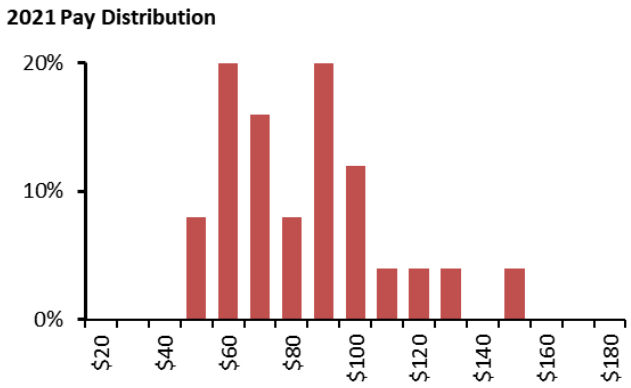


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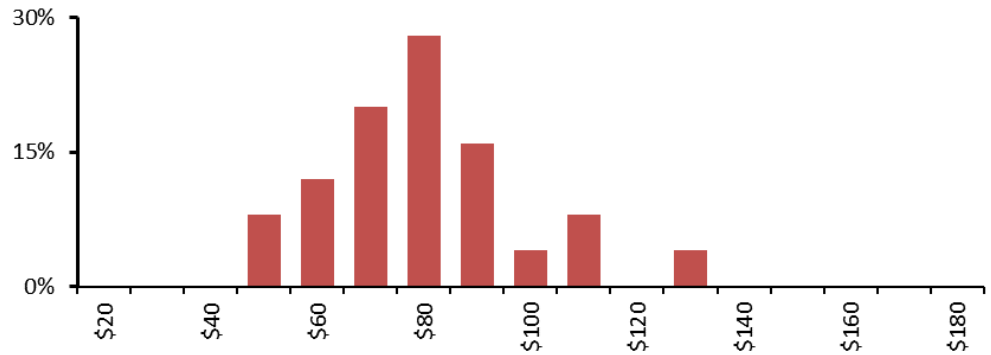
Table 20. Regional Director

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY19	25	$45,979	$63,000	$73,437	$79,638	$129,742	$74,207	$51,858	$71,056	$82,827	$89,821	$146,332	$83,695
FY20	25	$52,791	$64,158	$73,625	$81,952	$121,000	$75,459	$58,815	$71,480	$82,027	$91,305	$134,809	$84,070
FY21	25	$51,678	$70,829	$76,000	$87,631	$125,500	$78,983	$54,992	$75,371	$80,874	$93,250	$133,548	$84,049

Change

FY20-FY21 -1.41%

2021 Pay Distribution



Dollars in figure are in thousands.

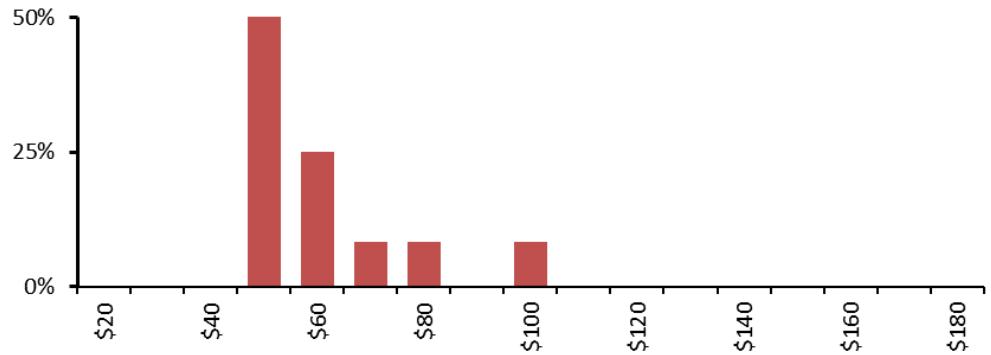
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 21. Regional Representative

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY19	11	$48,193	$50,583	$59,019	$62,198	$80,203	$59,296	$54,355	$57,051	$66,566	$70,151	$90,459	$66,878
FY20	11	$38,000	$47,143	$51,485	$75,312	$99,455	$60,762	$42,337	$52,523	$57,361	$83,907	$110,805	$67,696
FY21	12	$47,500	$53,291	$55,448	$64,268	$100,636	$61,863	$50,546	$56,708	$59,004	$68,389	$107,090	$65,831

Change	
FY20-FY21	2.86%

2021 Pay Distribution



Dollars in figure are in thousands.

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

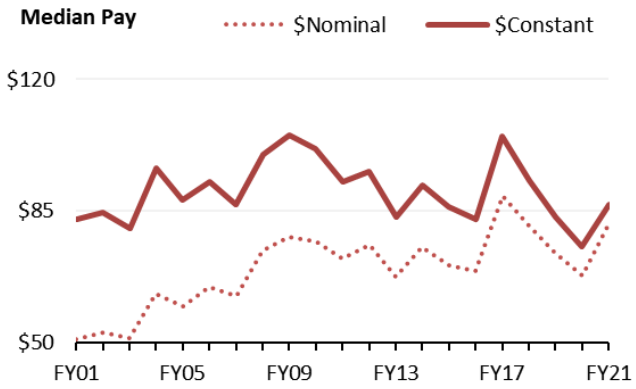
Table 22. Scheduler

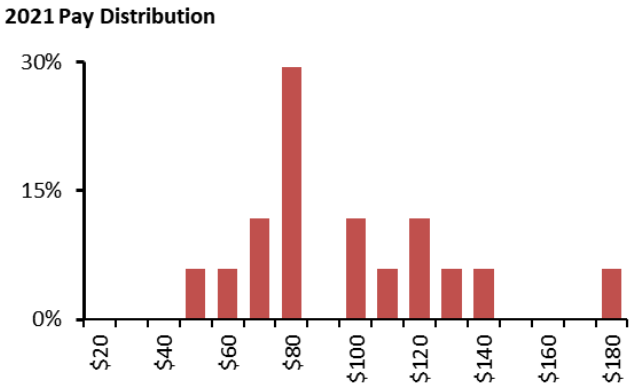
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$29,690	$42,167	$50,917	$54,670	$75,308	$50,705	$48,341	$68,654	$82,900	$89,011	$122,613	$82,556
FY07	25	$29,021	$50,667	$62,357	$67,695	$106,447	$61,579	$40,359	$70,461	$86,719	$94,142	$148,034	$85,636
FY12	25	$38,792	$64,250	$76,000	$84,250	$135,000	$77,970	$48,718	$80,691	$95,448	$105,809	$169,546	$97,923
Most Recent Five Years													
FY17	15	$45,335	$71,778	$89,167	$98,415	$140,632	$87,838	$53,330	$84,436	$104,891	$115,770	$165,432	$103,329
FY18	20	$45,268	$67,356	$81,076	$93,322	$151,993	$84,916	$51,981	$77,345	$93,100	$107,162	$174,534	$97,509
FY19	25	$36,750	$58,750	$73,977	$96,000	$129,333	$75,611	$41,449	$66,262	$83,436	$108,275	$145,871	$85,279
FY20	25	$46,478	$57,500	$67,875	$96,000	$162,000	$78,420	$51,782	$64,062	$75,621	$106,956	$180,488	$87,370
FY21	17	$50,042	$76,625	$81,518	$115,000	$169,563	$94,346	$53,251	$81,539	$86,746	$122,375	$180,437	$100,396

Change

FY20-FY21	14.71%
FY17-FY21	-17.30%
FY12-FY21	-9.12%
FY07-FY21	0.03%
FY01-FY21	4.64%

Dollars in figures are in thousands.





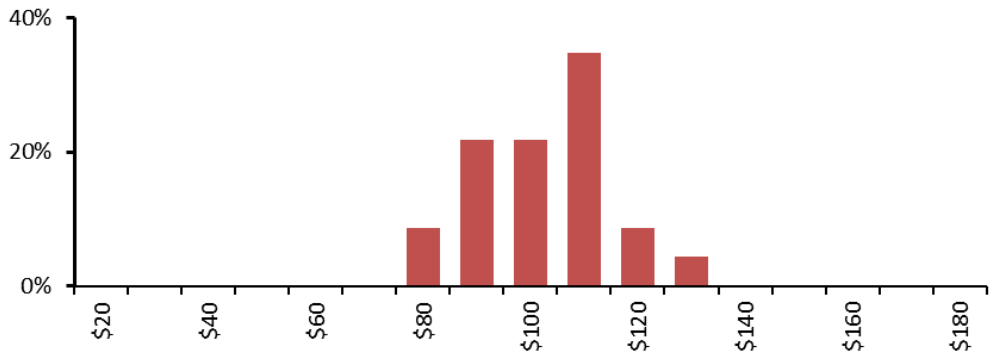
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

Table 23. Scheduling Director

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY19	25	$74,135	$79,231	$85,864	$102,211	$133,500	$92,633	$83,615	$89,362	$96,844	$115,280	$150,570	$104,477
FY20	22	$79,848	$87,888	$93,957	$104,813	$117,358	$95,894	$88,960	$97,918	$104,680	$116,774	$130,752	$106,838
FY21	23	$82,584	$93,583	$100,093	$111,125	$122,917	$102,268	$87,881	$99,585	$106,512	$118,251	$130,799	$108,827

Change	
FY20-FY21	1.75%

2021 Pay Distribution



Dollars in figure are in thousands.

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

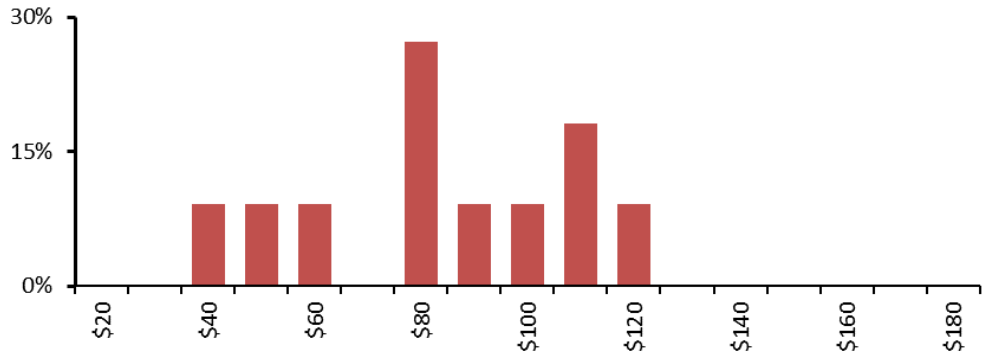
Table 24. Speechwriter

		Current$, Nominal						Constant$, 2022					
Year	**#**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**	**Minimum**	**25 %ile**	**50 %ile Median**	**75 %ile**	**Maximum**	**Average**
FY19	11	$74,135	$78,945	$85,328	$101,269	$133,500	$92,582	$83,615	$89,039	$96,239	$114,218	$150,570	$104,420
FY20	15	$40,000	$61,812	$68,822	$79,920	$123,068	$73,068	$44,565	$68,866	$76,676	$89,040	$137,113	$81,407
FY21	11	$46,667	$69,583	$82,856	$100,500	$117,825	$83,389	$49,659	$74,045	$88,169	$106,945	$125,381	$88,737

Change	
FY20-FY21	14.99%

Dollars in figure are in thousands.

2021 Pay Distribution



Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

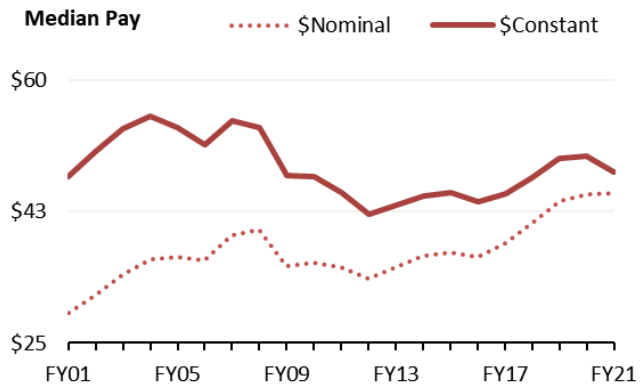
Table 25. Staff Assistant

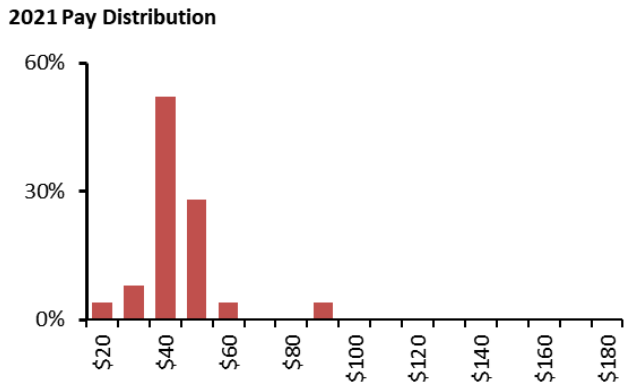
		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$22,000	$26,875	$28,985	$33,008	$51,275	$31,205	$35,819	$43,757	$47,193	$53,743	$83,484	$50,807
FY07	25	$25,962	$30,445	$39,275	$47,374	$83,998	$41,297	$36,105	$42,340	$54,619	$65,882	$116,815	$57,432
FY12	25	$22,000	$31,108	$33,583	$40,479	$72,000	$37,968	$27,630	$39,069	$42,177	$50,838	$90,425	$47,684
Most Recent Five Years													
FY17	25	$32,624	$34,937	$38,192	$39,578	$46,000	$37,750	$38,377	$41,099	$44,927	$46,557	$54,112	$44,407
FY18	25	$30,000	$37,412	$40,953	$46,333	$87,950	$43,898	$34,449	$42,960	$47,027	$53,205	$100,993	$50,408
FY19	25	$31,875	$39,677	$43,875	$48,198	$134,762	$48,522	$35,951	$44,750	$49,485	$54,361	$151,993	$54,726
FY20	25	$24,154	$39,375	$44,748	$46,956	$54,212	$42,814	$26,910	$43,868	$49,855	$52,314	$60,398	$47,700
FY21	25	$21,293	$39,833	$44,917	$47,719	$90,000	$44,866	$22,658	$42,388	$47,797	$50,779	$95,772	$47,744

Change

FY20-FY21	-4.13%
FY17-FY21	6.39%
FY12-FY21	13.32%
FY07-FY21	-12.49%
FY01-FY21	1.28%

Dollars in figures are in thousands.





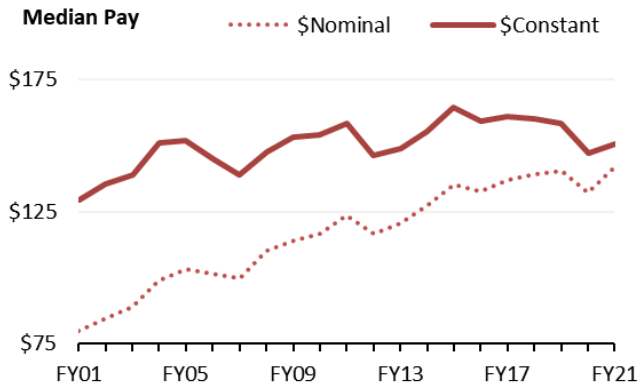
Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

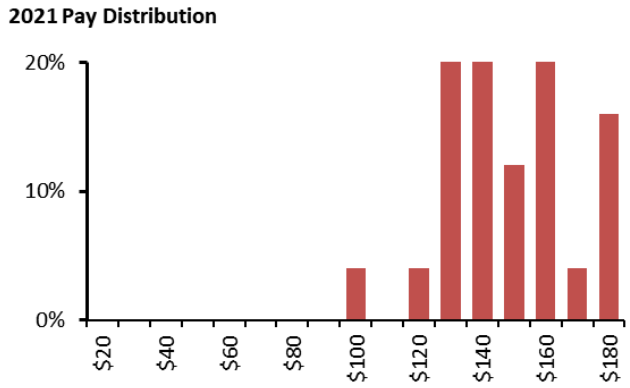
Table 26. State Director

		Current$, Nominal						Constant$, 2022					
Year	#	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average	Minimum	25 %ile	50 %ile Median	75 %ile	Maximum	Average
FY01	25	$56,000	$74,089	$79,521	$91,065	$122,533	$82,660	$91,177	$120,629	$129,472	$148,268	$199,504	$134,584
FY07	25	$79,146	$85,986	$99,707	$117,625	$160,659	$106,843	$110,067	$119,580	$138,661	$163,579	$223,426	$148,584
FY12	25	$83,500	$114,000	$116,500	$131,500	$169,459	$123,006	$104,868	$143,173	$146,312	$165,151	$212,823	$154,483
Most Recent Five Years													
FY17	25	$105,208	$116,883	$136,750	$148,000	$169,459	$134,059	$123,762	$137,496	$160,866	$174,100	$199,343	$157,700
FY18	25	$60,750	$121,667	$139,250	$154,046	$169,459	$137,312	$69,759	$139,710	$159,901	$176,891	$194,590	$157,675
FY19	25	$99,675	$129,321	$140,299	$154,554	$169,459	$141,101	$112,420	$145,857	$158,238	$174,316	$191,127	$159,143
FY20	25	$102,525	$121,375	$131,987	$142,393	$172,790	$132,742	$114,225	$135,226	$147,050	$158,643	$192,509	$147,890
FY21	25	$103,013	$131,322	$141,585	$156,000	$173,900	$144,896	$109,619	$139,743	$150,665	$166,004	$185,052	$154,188

Change	
FY20-FY21	2.46%
FY17-FY21	-6.34%
FY12-FY21	2.98%
FY07-FY21	8.66%
FY01-FY21	16.37%

Dollars in figures are in thousands.





Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on constant 2022 dollars in thousands of dollars, or change in those levels, are presented in solid red. Detailed information about data sources is available above in "Data Tables and Visualizations."

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Acknowledgments

A number of CRS staff made substantial contributions to this report. William T. Egar, former Analyst in American National Government, provided technical and editorial assistance. Sandra L. Edwards, User Support Specialist, Jonathan P. Kardashian, User Support Specialist, and Andrew M. Schaefer, Editor, provided formatting, editorial, and production support.

Previous versions of the report were supported by the following. Raymond T. Williams and Lara Chausow, former Research Assistants, were coauthors and collected some of the data provided. Casey Burgat, former Research Assistant, provided update support. Michael M. McCarthy, Editor, Claudia Guidi, formerly a User Support Specialist, and Alex Marine, former Editor, provided formatting, editorial, and production support. Jacobo Licona, Brian Hamel, Joe Wisniewski, and Claire Laurence, former CRS interns, collected data for this report.

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