

Staff Pay, Selected Positions in Senators' Offices, FY2001-FY2023

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Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Member offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

This report provides pay data for 24 staff position titles that are typically found in Senators' offices. The following table provides the positions, and the change in median pay levels between FY2022 and FY2023 for those positions, in 2024 dollars.

FY2023 Median Pay and Percentage Change for Selected Staff Positions in Senators' Offices, 2024 Dollars and Percentage Change, FY2022-FY2023

Position	FY23 Pay, 2024\$	Change, FY22-FY23	Position	FY23 Pay, 2024\$	Change, FY22-FY23
Administrative Director	\$152,674	4.84%	Legislative Assistant	\$87,076	-3.95%
Caseworker	\$64,515	-6.94%	Legislative Correspondent	\$58,958	2.59%
Chief of Staff	\$201,799	4.97%	Legislative Director	\$169,030	8.33%
Communications Director	\$153,187	7.45%	Press Assistant	\$59,017	4.48%
Constituent Services Director	\$97,299	1.01%	Press Secretary	\$88,053	2.12%
Constituent Services Representative	\$60,629	-2.41%	Regional Director	\$80,658	-6.74%
Deputy Chief of Staff	\$185,272	6.84%	Regional Representative	\$67,640	1.13%
Deputy Press Secretary	\$66,323	6.56%	Scheduler	\$90,864	-6.01%
Digital Director	\$75,289	2.75%	Scheduling Director	\$120,029	1.37%
Executive Assistant	—	—	Speechwriter	\$90,147	11.13%
Field Representative	\$69,338	-7.80%	Staff Assistant	\$55,106	5.44%
Legislative Aide	\$68,210	6.79%	State Director	\$160,209	1.18%

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024. "—" indicates no data available.

Report tables provide available aggregate statistics on pay for most staff positions for FY2001, FY2004, FY2009, FY2014, and FY2019-FY2023, including quartiles, the median, and average pay. Complete data since 2001 or later are available to congressional clients upon request. Graphic displays are also included, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2023, in nominal (current) and 2024 dollars; and
- distributions for all positions of FY2023 pay in 2024 dollars, in \$10,000 increments.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products*.

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Introduction

Levels of pay for congressional staff are a source of recurring questions among Members of Congress, congressional staff, and the public. Senators set the terms and conditions of employment for staff in their offices. These include job titles and descriptions; rates of pay, subject to minimum and maximum levels;¹ and resources available to them to carry out their official duties. There may be interest in congressional pay data from multiple perspectives, including assessment of the costs of congressional operations, guidance in setting pay levels for staff in Senators' offices, or comparison of congressional staff pay levels with those of other federal government pay systems.

Publicly available information sources do not provide aggregated congressional staff pay data in a readily retrievable form. Data in this report are based on official, retrievable Senate reports, which afford the opportunity to use data from a consistent, publicly available, authoritative source. Pay information in this report is based on the Senate's *Report of the Secretary of the Senate*,² published semiannually, covering periods from April 1 to September 30, and October 1 to March 31,³ as collated by LegiStorm Annual data allow for observations about the nature of Senators' personal staff compensation over time.

This report provides pay data for 24 staff position titles that are typically found in Senators' offices. The positions include the following:

Administrative Director	Executive Assistant	Press Assistant
Caseworker	Digital Director	Regional Director
Chief of Staff	Field Representative	Regional Representative
Communications Director	Legislative Aide	Scheduler
Constituent Services Director	Legislative Assistant	Scheduling Director
Constituent Services Representative	Legislative Correspondent	Speechwriter
Deputy Chief of Staff	Legislative Director	Staff Assistant
Deputy Press Secretary	Press Secretary	State Director

The collection of Senators' staff pay data for FY2001-FY2023 proceeded as follows. For each fiscal year, a random sample of 25 Senators' offices was taken for each position.⁴ Senate staff had to hold a position with the same job title in the Senator's office for the entire fiscal year examined, and not receive pay from any other congressional employing authority to be included. Generally, each position has no more than one observation per Senator's office each fiscal year.

¹ Since 2022, the minimum level of gross annual pay for staff in Senators' offices has been \$3,454. The maximum annual pay for staff in a Senator's personal office has been \$221,900; see 2 U.S.C. 4571 note, 2 U.S.C. 4575. Maximum payable rates for staff in a Senator's office since 2001 are available in **Table 1**.

² In this report, *pay* refers to monies paid by the Senate to staff, and excludes other components of total compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.

³ The *Report of the Secretary of the Senate* since April 2011 is available at https://www.senate.gov/legislative/common/generic/report_secsen.htm.

⁴ For each year, a different, random sample of Senators' offices was taken for each position. The large random samples of positions in Senators' offices mean that a full accounting would be unlikely to yield significantly different results. At the same time, a study that examines pay data based on different job titles, or which combines pay data from positions of similar titles or duties (e.g., Legislative Assistant and Senior Legislative Assistant, or Executive Assistants, Schedulers, and Executive Assistant/Schedulers), could result in findings that are different from those provided here.

Every recorded payment ascribed in the LegiStorm data to those staff for the fiscal year is included in the calculation of a staffer's annual pay. Data collected for this report may differ from an employee's stated annual salary due to the inclusion of overtime, bonuses, or other payments in addition to base salary paid in the course of a year.

For some positions, it was not possible to identify 25 offices that employed staff in some positions for an entire year. This report provides no data on positions with nine or fewer identifiable staff.

The Congressional Research Service provides a number of products on staffing issues. These can be found in CRS Report R44688, *Congressional Staff: CRS Products*.

Data Concerns

There may be some advantages to relying on official salary expenditure data instead of survey findings, but data presented here are subject to some challenges that could affect findings or their interpretation. Some of the concerns include the following:

- Since periods of time covered by the *Report of the Secretary of the Senate* overlap the end of one Congress and convening of the next, data are not available for staff serving in the offices of first-term Senators during the first nine months of their service.
- The *Report of the Secretary of the Senate* reports monies paid directly by the Senate to staff, but does not provide the individual value of other components of compensation, which might include paid leave or employer contributions to various insurance and retirement benefits.
- Pay data provide no insight into the education, work experience, position tenure, and full- or part-time status of staff, or other potential explanations for levels of compensation for individuals.
- Staff could be based in Washington, DC, state offices, or both.
- Potential differences might exist in the job duties of positions with the same title. Aggregation of pay by job title rests on the assumption that staff with the same title carry out the same or similar tasks. Given the wide discretion congressional employing authorities have in setting the terms and conditions of employment, there may be differences in the duties of similarly titled staff that could have effects on their levels of pay. Acknowledging the imprecision inherent in congressional job titles, an older edition of the *Senate Handbook* states, "Throughout the Senate, individuals with the same job title perform vastly different duties."⁵
- Pay data provide no insight into the potential comparability of compensation for similar position titles (e.g., Legislative Aide and Legislative Assistant); potential similarities in the duties of some positions (e.g., Press Secretary, Communications Director, or Digital Director); or apparent similarities of duties between long-standing and more recently emerging position titles (e.g., Scheduler and Scheduling Director).

⁵ U.S. Senate, Committee on Rules and Administration, *Senate Handbook* (Washington: 1996), p. I-13.

Data Tables and Visualizations

Tables in this section provide background information on Senate pay practices, comparative data for each position, and detailed data and visualizations for each position. **Table 1** provides the maximum payable rates for staff in Senators' offices since 2001 in both nominal (current) and 2024 dollars. Constant dollar calculations throughout the report are based on the Consumer Price Index for All Urban Consumers (CPI-U) for various years, expressed in 2024 dollars.

Table 2 provides available percentage changes in median pay in 2024 dollars for each of the 24 positions, Members of Congress, and salaries paid under the General Schedule in Washington, DC, and surrounding areas, and in the Rest of the United States (RUS) area. **Table 3** through **Table 26** provide tabular pay data for each staff position. The tables provide available data for FY2001, FY2004, FY2009, FY2014, and FY2019-FY2023 for most positions, including data distributed by quartile, median pay, and average pay. Staff pay tables also provide a comparison, at various intervals to FY2023, based on data availability, of the cumulative percentage change in median pay for that position, in 2024 dollars.

Graphic displays are also included for each position, providing representations of pay from the following two perspectives:

- a line graph for most positions showing change in median pay, FY2001-FY2023, in nominal (current) and 2024 dollars; and
- distributions for all positions of FY2023 pay in 2024 dollars, in \$10,000 increments.

Table 1. Annual Maximum Pay for Staff in Senators' Offices, 2001-2024

Year	Nominal \$	2024 \$	Year	Nominal \$	2024 \$
2001	\$140,559	\$247,740	2013	\$169,459	\$227,062
2002	\$145,459	\$252,386	2014	\$169,459	\$223,438
2003	\$150,159	\$254,736	2015	\$169,459	\$223,173
2004	\$153,459	\$253,581	2016	\$169,459	\$220,393
2005	\$157,559	\$251,824	2017	\$169,459	\$215,795
2006	\$160,659	\$248,754	2018	\$169,459	\$210,650
2007	\$160,659	\$241,866	2019	\$173,900	\$212,324
2008	\$164,759	\$238,867	2020	\$173,900	\$209,736
2009	\$169,459	\$246,558	2021	\$173,900	\$200,325
2010	\$169,459	\$242,579	2022	\$203,700	\$217,266
2011	\$169,459	\$235,156	2023	\$212,100	\$217,281
2012	\$169,459	\$230,388	2024	\$221,900	\$221,900

Source: 2 U.S.C. 4571 note, 2 U.S.C. 4575, CRS calculations based on the Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Senate Member Office Staff Pay Tables

Interpreting Pay Tables: Statistics Describing Pay Data

For each year that data are available, statistical values for staff positions are included in **Table 3-Table 21**, including the following:

Minimum & Maximum	The smallest and largest pay level, respectively, for each position.
Average (Mean)	The mean is the average of a list of numbers, in which the sum of all the values is divided by the total number of values. For example, if three salaries, \$30,000, \$45,000, and \$90,000 were identified for a given staff position, the average (mean) would be $(\$30,000 + \$45,000 + \$90,000) \div 3 = \$55,000$.
Median	The midpoint at which half of the numbers in a list are higher and the other half lower. For example, if three salaries, \$30,000, \$45,000, and \$90,000 were identified for a given staff position, the midpoint (median) would be \$45,000.
Statistical Quartiles	Statistical values that divide data into quarters for more detailed analysis. In a list of numbers, Quartile 1 (Q1) is a number that falls in the middle between the lowest number, or minimum, and the median. For example, if Q1 for a given staff position was \$50,000, this would indicate that 25% of employees in that position make \$50,000 or less. Quartile 2 (Q2) is also the median. Quartile 3 (Q3) is a number that falls in the middle between the median and the highest number in the list, or maximum. Numbers between Q1 and Q3 compose the interquartile range, the difference between the largest and smallest values in the middle 50% of a list of numbers. Quartiles might also be described as percentiles, as shown below.

Statistical Measures Used in Pay Tables

Minimum	Quartile 1 (Q1)	Quartile 2 (Q2) Median	Quartile 3 (Q3)	Maximum	Average
Lowest number in a list	25 th percentile	50 th percentile	75 th percentile	Highest number in a list	The mean, or number expressing the central value in a set of data
	25% of staff make less than Q1	50% of staff make less than Q2	75% of staff make less than Q3		
	Middle number between Minimum and Median	Median—midpoint at which half of the numbers in a list are higher and the other half lower	Middle number between Median and Maximum		
	Lower Quartile	Interquartile Range = Q3-Q1	Upper Quartile		

Table 2. FY2023 Median Pay, 2024 Dollars, and Changes in Pay for Selected Staff in Senators' Offices, Members of Congress, and Selected General Schedule Employees

Position	FY23 Pay, 2024\$	FY22- FY23	FY19- FY23	FY14- FY23	FY09- FY23	FY04- FY23	FY01- FY23
Administrative Dir.	\$152,674	4.84%	6.51%	7.95%	10.27%	4.92%	30.18%
Caseworker	\$64,515	-6.94%	-17.74%	-6.97%	-8.78%	7.13%	15.17%
Chief of Staff	\$201,799	4.97%	-2.47%	-9.46%	-16.91%	-17.53%	-14.96%
Communications Dir.	\$153,187	7.45%	-0.68%	7.29%	-3.67%	6.41%	4.48%
Constituent Svc Dir.	\$97,299	1.01%	—	—	—	—	—
Constituent Svc. Rep.	\$60,629	-2.41%	2.61%	5.05%	5.05%	3.36%	8.82%
Dep. Chief of Staff	\$185,272	6.84%	6.39%	—	—	—	—
Dep. Press Secretary	\$66,323	6.56%	10.35%	—	—	—	—
Digital Director	\$75,289	2.75%	—	—	—	—	—
Field Representative	\$69,338	-7.80%	-9.50%	-6.86%	-10.92%	-9.76%	-4.83%
Legislative Aide	\$68,210	6.79%	7.33%	—	—	—	—
Legislative Assistant	\$87,076	-3.95%	-6.31%	-1.43%	-9.49%	-1.93%	-8.56%
Legislative Correspondent	\$58,958	2.59%	6.88%	9.81%	10.16%	8.61%	14.36%
Legislative Dir.	\$169,030	8.33%	2.25%	-2.88%	-13.68%	-6.35%	-1.12%
Press Assistant	\$59,017	4.48%	12.38%	—	—	—	—
Press Secretary	\$88,053	2.12%	-7.33%	6.15%	-10.28%	-24.66%	-25.02%
Regional Director	\$80,658	-6.74%	-10.04%	—	—	—	—
Regional Rep.	\$67,640	1.13%	-6.13%	—	—	—	—
Scheduler	\$90,864	-6.01%	0.60%	-8.78%	-20.19%	4.43%	1.25%
Scheduling Dir.	\$120,029	1.37%	14.49%	—	—	—	—
Speechwriter	\$90,147	11.13%	-13.47%	—	—	—	—
Staff Assistant	\$55,106	5.44%	2.87%	14.34%	7.55%	-4.73%	7.87%
State Director	\$160,209	1.18%	-6.47%	-4.68%	-3.39%	6.47%	14.31%

Congressional Staff Positions Pay Change Summary

Increase	17	11	6	4	7	8
Decrease	6	10	7	9	6	5

Members of Congress, General Schedule Pay Change

	2023 Pay, 2024\$	2022- 2023	2019- 2023	2014- 2023	2009- 2023	2004- 2023	2001- 2023
MCs	\$178,250	-3.95%	-16.10%	-22.31%	-29.59%	-31.77%	-30.30%
General Schedule, DC	Varies	0.71%	-5.23%	-3.22%	-9.35%	-3.70%	3.00%
General Schedule, RUS	Varies	0.24%	-6.83%	-7.40%	-13.75%	-12.47%	-7.29%

Source: CRS calculations, based on pay data provided **Table 3-Table 21** for congressional positions in 2024 dollars; CRS Report 97-1011, *Salaries of Members of Congress: Recent Actions and Historical Tables*, for Members of Congress; and the Office of Personnel Management for federal civilian workers in the District of Columbia and surrounding areas and rest of the U.S. localities, various years. Nominal Member pay in 2024 is \$174,000.

General Schedule pay varies, but percentage changes are consistent within each locality. “—” indicates data are unavailable. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 3. Administrative Director

Nominal\$								2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	10	\$46,340	\$61,630	\$66,542	\$73,599	\$76,500	\$66,200	\$81,676	\$108,626	\$117,283	\$129,721	\$134,834	\$116,680
FY04	18	\$33,750	\$71,408	\$83,080	\$100,410	\$142,968	\$83,942	\$55,770	\$117,997	\$137,284	\$165,921	\$236,245	\$138,709
FY09	25	\$46,459	\$85,297	\$95,164	\$111,170	\$140,250	\$96,479	\$67,596	\$124,104	\$138,461	\$161,748	\$204,059	\$140,374
FY14	25	\$50,937	\$87,667	\$107,265	\$122,484	\$139,080	\$103,458	\$67,163	\$115,591	\$141,433	\$161,500	\$183,382	\$136,413
Most Recent Five Years													
FY19	24	\$37,216	\$101,923	\$117,401	\$133,666	\$169,459	\$116,830	\$45,439	\$124,443	\$143,341	\$163,200	\$206,901	\$142,644
FY20	25	\$55,746	\$102,376	\$122,954	\$136,446	\$172,790	\$120,576	\$67,234	\$123,473	\$148,291	\$164,564	\$208,397	\$145,423
FY21	25	\$87,446	\$122,945	\$133,096	\$149,755	\$173,900	\$135,154	\$100,734	\$141,626	\$153,320	\$172,511	\$200,325	\$155,691
FY22	25	\$71,898	\$119,500	\$136,533	\$147,524	\$185,442	\$133,988	\$76,686	\$127,458	\$145,626	\$157,348	\$197,792	\$142,912
FY23	25	\$71,662	\$140,000	\$149,033	\$167,717	\$210,000	\$151,141	\$73,412	\$143,420	\$152,674	\$171,813	\$215,130	\$154,832

Change	
FY22-FY23	4.84%
FY19-FY23	6.51%
FY14-FY23	7.95%
FY09-FY23	10.27%
FY04-FY23	4.92%
FY01-FY23	30.18%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 4. Caseworker

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$23,227	\$27,873	\$31,781	\$39,900	\$61,039	\$34,342	\$40,938	\$49,126	\$56,015	\$70,325	\$107,584	\$60,528
FY04	25	\$25,775	\$31,250	\$38,024	\$41,982	\$57,700	\$38,761	\$42,592	\$51,638	\$62,832	\$69,372	\$95,346	\$64,050
FY09	20	\$37,837	\$41,875	\$48,611	\$55,411	\$92,988	\$52,042	\$55,052	\$60,926	\$70,728	\$80,622	\$135,295	\$75,719
FY14	24	\$21,167	\$41,340	\$52,598	\$62,125	\$81,250	\$53,187	\$27,909	\$54,508	\$69,352	\$81,914	\$107,131	\$70,129
Most Recent Five Years													
FY19	18	\$41,250	\$50,991	\$64,235	\$71,875	\$90,000	\$63,324	\$50,364	\$62,258	\$78,428	\$87,756	\$109,886	\$77,315
FY20	23	\$34,862	\$47,502	\$55,000	\$68,285	\$92,500	\$58,711	\$42,046	\$57,290	\$66,334	\$82,357	\$111,562	\$70,810
FY21	22	\$37,000	\$43,628	\$52,512	\$69,079	\$96,887	\$57,503	\$42,622	\$50,258	\$60,492	\$79,575	\$111,610	\$66,241
FY22	21	\$39,000	\$54,053	\$65,000	\$76,000	\$112,756	\$65,809	\$41,597	\$57,653	\$69,328	\$81,061	\$120,265	\$70,191
FY23	18	\$41,542	\$59,620	\$62,977	\$73,430	\$113,542	\$67,361	\$42,556	\$61,077	\$64,515	\$75,224	\$116,315	\$69,006

Change	
FY22-FY23	-6.94%
FY19-FY23	-17.74%
FY14-FY23	-6.97%
FY09-FY23	-8.78%
FY04-FY23	7.13%
FY01-FY23	15.17%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 5. Chief of Staff

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$103,657	\$124,270	\$134,630	\$138,000	\$139,609	\$130,841	\$182,698	\$219,030	\$237,290	\$243,230	\$246,066	\$230,611
FY04	25	\$100,000	\$142,000	\$151,576	\$152,526	\$152,709	\$145,165	\$165,243	\$234,646	\$250,469	\$252,039	\$252,342	\$239,875
FY09	25	\$147,960	\$165,305	\$166,926	\$167,305	\$167,305	\$164,532	\$215,277	\$240,513	\$242,873	\$243,423	\$243,423	\$239,390
FY14	25	\$141,050	\$161,214	\$169,042	\$169,459	\$169,459	\$164,932	\$185,979	\$212,567	\$222,888	\$223,438	\$223,438	\$217,469
Most Recent Five Years													
FY19	25	\$155,877	\$169,027	\$169,459	\$169,459	\$169,459	\$167,912	\$190,318	\$206,373	\$206,901	\$206,901	\$206,901	\$205,012
FY20	25	\$161,196	\$169,459	\$172,235	\$172,790	\$172,790	\$170,278	\$194,415	\$204,380	\$207,727	\$208,397	\$208,397	\$205,368
FY21	25	\$127,000	\$173,039	\$173,900	\$173,900	\$173,900	\$170,145	\$146,298	\$199,333	\$200,325	\$200,325	\$200,325	\$195,999
FY22	25	\$135,000	\$176,056	\$180,245	\$184,768	\$190,042	\$178,949	\$143,990	\$187,780	\$192,249	\$197,073	\$202,698	\$190,867
FY23	25	\$137,750	\$186,956	\$196,988	\$207,200	\$210,000	\$193,327	\$141,115	\$191,523	\$201,799	\$212,261	\$215,130	\$198,049

Change	
FY22-FY23	4.97%
FY19-FY23	-2.47%
FY14-FY23	-9.46%
FY09-FY23	-16.91%
FY04-FY23	-17.53%
FY01-FY23	-14.96%

Dollars in figures are in thousands.

Median Pay \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 6. Communications Director

		Nominal\$						2024\$																																																																																																																	
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average																																																																																																												
FY01	25	\$42,189	\$72,441	\$83,186	\$94,455	\$128,974	\$83,784	\$74,359	\$127,680	\$146,618	\$166,480	\$227,322	\$147,671																																																																																																												
FY04	25	\$56,908	\$76,001	\$85,733	\$110,160	\$142,726	\$92,741	\$94,037	\$125,587	\$141,669	\$182,032	\$235,845	\$153,248																																																																																																												
FY09	25	\$75,400	\$92,333	\$109,296	\$121,277	\$156,687	\$111,197	\$109,705	\$134,342	\$159,022	\$176,454	\$227,974	\$161,789																																																																																																												
FY14	25	\$80,000	\$99,500	\$108,288	\$122,836	\$157,137	\$112,337	\$105,483	\$131,194	\$142,781	\$161,964	\$207,190	\$148,121																																																																																																												
Most Recent Five Years																																																																																																																									
FY19	25	\$94,583	\$116,723	\$126,320	\$130,812	\$169,459	\$125,887	\$115,482	\$142,513	\$154,231	\$159,716	\$206,901	\$153,703																																																																																																												
FY20	25	\$57,000	\$110,667	\$131,000	\$139,564	\$172,790	\$126,869	\$68,746	\$133,472	\$157,995	\$168,324	\$208,397	\$153,013																																																																																																												
FY21	25	\$65,968	\$121,293	\$135,283	\$153,742	\$173,900	\$135,837	\$75,992	\$139,724	\$155,839	\$177,103	\$200,325	\$156,478																																																																																																												
FY22	25	\$88,917	\$123,637	\$133,667	\$160,152	\$181,677	\$138,517	\$94,838	\$131,871	\$142,568	\$170,817	\$193,777	\$147,741																																																																																																												
FY23	25	\$113,500	\$136,967	\$149,535	\$176,193	\$210,000	\$155,828	\$116,272	\$140,312	\$153,187	\$180,497	\$215,130	\$159,634																																																																																																												
Change		Median Pay \$Nominal \$Constant <table><caption>Median Pay Data (in thousands)</caption><tr><th>Fiscal Year</th><th>Nominal</th><th>Constant</th></tr><tr><td>FY01</td><td>80</td><td>140</td></tr><tr><td>FY02</td><td>85</td><td>150</td></tr><tr><td>FY03</td><td>82</td><td>135</td></tr><tr><td>FY04</td><td>85</td><td>130</td></tr><tr><td>FY05</td><td>95</td><td>155</td></tr><tr><td>FY06</td><td>100</td><td>145</td></tr><tr><td>FY07</td><td>105</td><td>160</td></tr><tr><td>FY08</td><td>102</td><td>155</td></tr><tr><td>FY09</td><td>110</td><td>165</td></tr><tr><td>FY10</td><td>115</td><td>150</td></tr><tr><td>FY11</td><td>120</td><td>160</td></tr><tr><td>FY12</td><td>118</td><td>155</td></tr><tr><td>FY13</td><td>122</td><td>165</td></tr><tr><td>FY14</td><td>125</td><td>150</td></tr><tr><td>FY15</td><td>128</td><td>155</td></tr><tr><td>FY16</td><td>130</td><td>160</td></tr><tr><td>FY17</td><td>132</td><td>165</td></tr><tr><td>FY18</td><td>135</td><td>160</td></tr><tr><td>FY19</td><td>138</td><td>165</td></tr><tr><td>FY20</td><td>140</td><td>160</td></tr><tr><td>FY21</td><td>142</td><td>165</td></tr><tr><td>FY22</td><td>145</td><td>155</td></tr><tr><td>FY23</td><td>150</td><td>165</td></tr></table> FY23 Pay Distribution <table><caption>FY23 Pay Distribution Data (in thousands)</caption><tr><th>Pay Range</th><th>Percentage</th></tr><tr><td>\$100-110</td><td>5%</td></tr><tr><td>\$110-120</td><td>10%</td></tr><tr><td>\$120-130</td><td>15%</td></tr><tr><td>\$130-140</td><td>25%</td></tr><tr><td>\$140-150</td><td>10%</td></tr><tr><td>\$150-160</td><td>10%</td></tr><tr><td>\$160-170</td><td>10%</td></tr><tr><td>\$170-180</td><td>15%</td></tr><tr><td>\$180-190</td><td>10%</td></tr><tr><td>\$190-200</td><td>10%</td></tr></table> <tr><td>FY22-FY23</td><td>7.45%</td></tr><tr><td>FY19-FY23</td><td>-0.68%</td></tr><tr><td>FY14-FY23</td><td>7.29%</td></tr><tr><td>FY09-FY23</td><td>-3.67%</td></tr><tr><td>FY04-FY23</td><td>6.41%</td></tr><tr><td>FY01-FY23</td><td>4.48%</td></tr><tr><td colspan="2">Dollars in figures are in thousands.</td></tr>												Fiscal Year	Nominal	Constant	FY01	80	140	FY02	85	150	FY03	82	135	FY04	85	130	FY05	95	155	FY06	100	145	FY07	105	160	FY08	102	155	FY09	110	165	FY10	115	150	FY11	120	160	FY12	118	155	FY13	122	165	FY14	125	150	FY15	128	155	FY16	130	160	FY17	132	165	FY18	135	160	FY19	138	165	FY20	140	160	FY21	142	165	FY22	145	155	FY23	150	165	Pay Range	Percentage	\$100-110	5%	\$110-120	10%	\$120-130	15%	\$130-140	25%	\$140-150	10%	\$150-160	10%	\$160-170	10%	\$170-180	15%	\$180-190	10%	\$190-200	10%	FY22-FY23	7.45%	FY19-FY23	-0.68%	FY14-FY23	7.29%	FY09-FY23	-3.67%	FY04-FY23	6.41%	FY01-FY23	4.48%	Dollars in figures are in thousands.	
Fiscal Year	Nominal													Constant																																																																																																											
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Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 7. Constituent Services Director

		Nominal\$						2024\$																							
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average																		
FY22	25	\$48,725	\$81,585	\$90,312	\$102,271	\$130,375	\$91,685	\$51,970	\$87,019	\$96,326	\$109,082	\$139,057	\$97,791																		
FY23	25	\$69,688	\$84,667	\$94,979	\$110,409	\$168,562	\$100,616	\$71,390	\$86,735	\$97,299	\$113,106	\$172,680	\$103,074																		
Change		FY23 Pay Distribution <table><caption>FY23 Pay Distribution Data</caption><thead><tr><th>Pay Range (\$k)</th><th>Percentage</th></tr></thead><tbody><tr><td>70-75</td><td>12%</td></tr><tr><td>75-80</td><td>23%</td></tr><tr><td>80-85</td><td>20%</td></tr><tr><td>85-90</td><td>12%</td></tr><tr><td>90-95</td><td>12%</td></tr><tr><td>95-100</td><td>8%</td></tr><tr><td>100-105</td><td>8%</td></tr><tr><td>165-170</td><td>4%</td></tr></tbody></table>												Pay Range (\$k)	Percentage	70-75	12%	75-80	23%	80-85	20%	85-90	12%	90-95	12%	95-100	8%	100-105	8%	165-170	4%
Pay Range (\$k)	Percentage																														
70-75	12%																														
75-80	23%																														
80-85	20%																														
85-90	12%																														
90-95	12%																														
95-100	8%																														
100-105	8%																														
165-170	4%																														
FY22-FY23	1.01%																														
Dollars in figure are in thousands.																															

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Table 8. Constituent Service Representative

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	19	\$23,802	\$26,801	\$31,611	\$37,367	\$45,180	\$31,778	\$41,952	\$47,237	\$55,715	\$65,861	\$79,632	\$56,010
FY04	25	\$23,410	\$32,031	\$37,863	\$42,000	\$58,719	\$37,753	\$38,683	\$52,929	\$62,565	\$69,402	\$97,029	\$62,384
FY09	25	\$19,583	\$31,125	\$39,667	\$44,000	\$71,208	\$40,223	\$28,493	\$45,286	\$57,714	\$64,019	\$103,606	\$58,523
FY14	25	\$30,463	\$37,175	\$43,771	\$48,000	\$89,179	\$45,446	\$40,166	\$49,016	\$57,714	\$63,290	\$117,585	\$59,923
Most Recent Five Years													
FY19	25	\$27,000	\$40,000	\$48,393	\$55,000	\$75,728	\$48,905	\$32,966	\$48,838	\$59,086	\$67,152	\$92,460	\$59,710
FY20	25	\$32,687	\$41,800	\$47,802	\$52,000	\$77,883	\$48,928	\$39,423	\$50,414	\$57,653	\$62,716	\$93,933	\$59,010
FY21	25	\$25,731	\$46,547	\$51,886	\$60,000	\$84,866	\$54,466	\$29,640	\$53,620	\$59,771	\$69,117	\$97,762	\$62,742
FY22	25	\$24,999	\$50,755	\$58,250	\$63,875	\$72,830	\$56,381	\$26,664	\$54,135	\$62,129	\$68,129	\$77,680	\$60,136
FY23	25	\$42,385	\$51,127	\$59,183	\$66,880	\$87,223	\$60,480	\$43,421	\$52,376	\$60,629	\$68,514	\$89,354	\$61,958

Change	
FY22-FY23	-2.41%
FY19-FY23	2.61%
FY14-FY23	5.05%
FY09-FY23	5.05%
FY04-FY23	3.36%
FY01-FY23	8.82%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 9. Deputy Chief of Staff

		Nominal\$						2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	23	\$74,580	\$129,996	\$142,635	\$157,619	\$169,459	\$141,236	\$91,059	\$158,719	\$174,150	\$192,445	\$206,901	\$172,443
FY20	25	\$90,652	\$132,262	\$153,554	\$167,290	\$172,790	\$149,209	\$109,332	\$159,517	\$185,197	\$201,764	\$208,397	\$179,958
FY21	25	\$122,000	\$142,631	\$153,900	\$168,207	\$173,900	\$154,392	\$140,538	\$164,304	\$177,286	\$193,766	\$200,325	\$177,852
FY22	25	\$123,500	\$151,527	\$162,583	\$172,746	\$189,879	\$159,880	\$131,725	\$161,618	\$173,411	\$184,250	\$202,525	\$170,528
FY23	21	\$125,625	\$170,634	\$180,854	\$195,262	\$208,875	\$179,001	\$128,694	\$174,802	\$185,272	\$200,031	\$213,977	\$183,374

Change		Median Pay \$Nominal — \$Constant	FY23 Pay Distribution
FY22-FY23	6.84%		
FY19-FY23	6.39%		
Dollars in figures are in thousands.			

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 10. Deputy Press Secretary

		Nominal\$						2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	17	\$40,038	\$45,125	\$49,225	\$59,151	\$101,625	\$54,144	\$48,884	\$55,095	\$60,101	\$72,220	\$124,079	\$66,108
FY20	23	\$44,750	\$48,994	\$51,667	\$58,556	\$71,399	\$54,123	\$53,972	\$59,090	\$62,314	\$70,622	\$86,113	\$65,276
FY21	12	\$46,875	\$50,469	\$54,312	\$58,809	\$64,667	\$54,636	\$53,998	\$58,138	\$62,565	\$67,746	\$74,493	\$62,938
FY22	17	\$47,000	\$52,697	\$58,354	\$61,917	\$83,750	\$59,338	\$50,130	\$56,207	\$62,240	\$66,040	\$89,327	\$63,289
FY23	16	\$48,069	\$59,836	\$64,741	\$68,640	\$105,018	\$65,444	\$49,244	\$61,298	\$66,323	\$70,316	\$107,583	\$67,042

Change			
FY22-FY23	6.56%		
FY19-FY23	10.35%		
Dollars in figures are in thousands.			

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

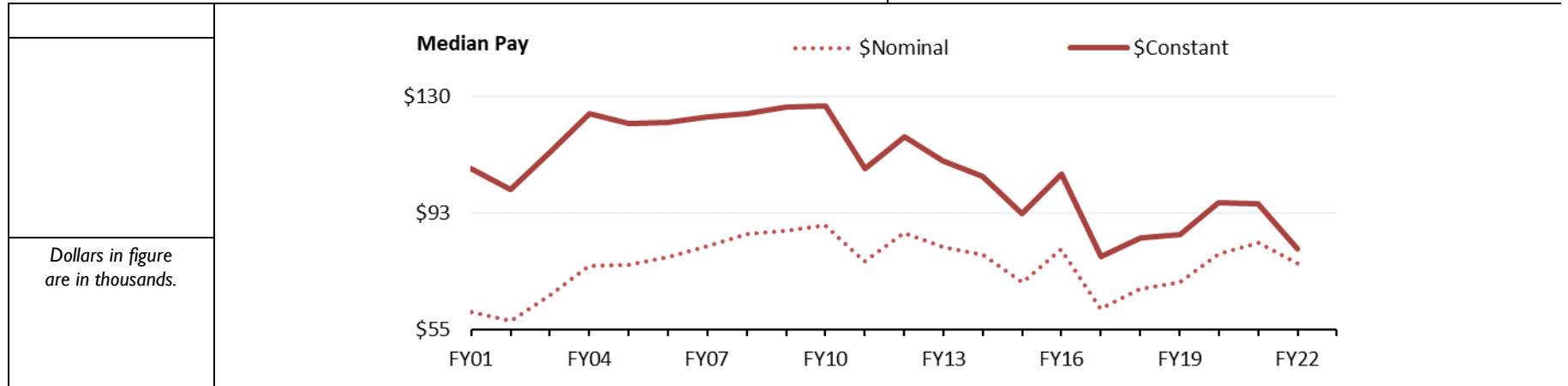
Table 11. Digital Director

		Nominal\$						2024\$																																	
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average																												
FY22	10	\$53,768	\$61,786	\$68,701	\$72,771	\$97,208	\$69,406	\$57,349	\$65,901	\$73,277	\$77,617	\$103,682	\$74,029																												
FY23	15	\$41,127	\$61,566	\$73,493	\$80,543	\$103,625	\$72,696	\$42,131	\$63,069	\$75,289	\$82,510	\$106,156	\$74,471																												
Change		FY23 Pay Distribution <table><caption>FY23 Pay Distribution Data (Estimated)</caption><thead><tr><th>Dollar Amount</th><th>Percentage</th></tr></thead><tbody><tr><td>\$30</td><td>0%</td></tr><tr><td>\$45</td><td>8%</td></tr><tr><td>\$60</td><td>8%</td></tr><tr><td>\$75</td><td>32%</td></tr><tr><td>\$90</td><td>18%</td></tr><tr><td>\$105</td><td>8%</td></tr><tr><td>\$120</td><td>8%</td></tr><tr><td>\$135</td><td>0%</td></tr><tr><td>\$150</td><td>0%</td></tr><tr><td>\$165</td><td>0%</td></tr><tr><td>\$180</td><td>0%</td></tr><tr><td>\$195</td><td>0%</td></tr><tr><td>\$210</td><td>0%</td></tr></tbody></table>												Dollar Amount	Percentage	\$30	0%	\$45	8%	\$60	8%	\$75	32%	\$90	18%	\$105	8%	\$120	8%	\$135	0%	\$150	0%	\$165	0%	\$180	0%	\$195	0%	\$210	0%
Dollar Amount	Percentage																																								
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\$45	8%																																								
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\$165	0%																																								
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\$195	0%																																								
\$210	0%																																								
FY22-FY23	2.75%																																								
Dollars in figure are in thousands.																																									

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 12. Executive Assistant

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$36,000	\$51,486	\$60,480	\$79,529	\$124,583	\$65,378	\$63,451	\$90,746	\$106,598	\$140,173	\$219,582	\$115,231
FY04	25	\$32,262	\$60,167	\$75,250	\$89,299	\$152,709	\$76,616	\$53,311	\$99,423	\$124,345	\$147,562	\$252,342	\$126,603
FY09	25	\$42,272	\$67,151	\$86,817	\$105,750	\$167,305	\$91,183	\$61,504	\$97,703	\$126,316	\$153,864	\$243,423	\$132,669
FY14	23	\$32,750	\$59,062	\$79,110	\$111,741	\$169,459	\$85,535	\$43,182	\$77,876	\$104,309	\$147,334	\$223,438	\$112,780
Most Recent Five Years													
FY19	16	\$48,542	\$64,658	\$70,054	\$92,169	\$169,459	\$82,536	\$59,267	\$78,944	\$85,533	\$112,533	\$206,901	\$100,772
FY20	14	\$54,514	\$62,584	\$79,327	\$82,359	\$172,790	\$83,146	\$65,748	\$75,480	\$95,674	\$99,331	\$208,397	\$100,280
FY21	10	\$50,392	\$60,088	\$82,921	\$136,437	\$173,900	\$99,488	\$58,049	\$69,218	\$95,522	\$157,169	\$200,325	\$114,605
FY22	11	\$46,500	\$57,686	\$75,981	\$105,836	\$188,800	\$88,798	\$49,597	\$61,528	\$81,041	\$112,885	\$201,374	\$94,712
FY23	—	—	—	—	—	—	—	—	—	—	—	—	—

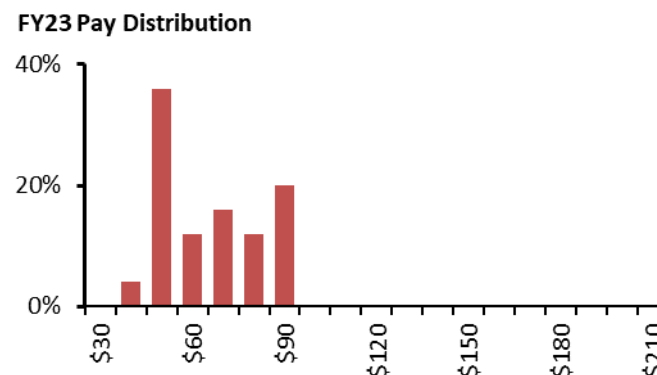
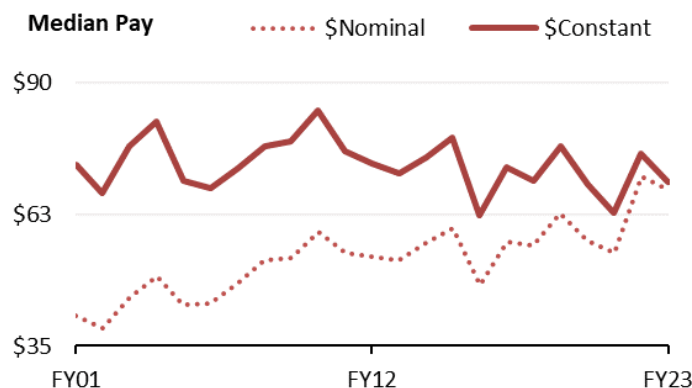


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Table 13. Field Representative

Nominal\$								2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$20,519	\$35,839	\$41,337	\$48,744	\$70,466	\$42,290	\$36,166	\$63,167	\$72,857	\$85,913	\$124,199	\$74,537
FY04	25	\$21,518	\$33,793	\$49,562	\$54,449	\$87,500	\$46,831	\$35,557	\$55,840	\$81,899	\$89,974	\$144,588	\$77,385
FY09	25	\$29,495	\$45,378	\$53,500	\$65,434	\$91,750	\$55,405	\$42,915	\$66,024	\$77,841	\$95,205	\$133,493	\$80,613
FY14	25	\$34,833	\$50,247	\$56,458	\$73,500	\$93,948	\$60,554	\$45,928	\$66,253	\$74,442	\$96,912	\$123,874	\$79,843
Most Recent Five Years													
FY19	25	\$23,967	\$52,558	\$62,750	\$72,311	\$100,417	\$62,478	\$29,263	\$64,171	\$76,615	\$88,288	\$122,604	\$76,283
FY20	25	\$20,939	\$52,059	\$57,000	\$68,375	\$101,358	\$58,466	\$25,254	\$62,787	\$68,746	\$82,465	\$122,245	\$70,514
FY21	25	\$21,000	\$38,000	\$54,499	\$69,533	\$91,850	\$54,368	\$24,191	\$43,774	\$62,780	\$80,099	\$105,807	\$62,629
FY22	25	\$40,642	\$53,458	\$70,511	\$81,167	\$116,070	\$69,535	\$43,349	\$57,018	\$75,207	\$86,572	\$123,800	\$74,166
FY23	25	\$40,770	\$57,333	\$67,685	\$82,500	\$95,500	\$69,645	\$41,766	\$58,734	\$69,338	\$84,515	\$97,833	\$71,346

Change	
FY22-FY23	-7.80%
FY19-FY23	-9.50%
FY14-FY23	-6.86%
FY09-FY23	-10.92%
FY04-FY23	-9.76%
FY01-FY23	-4.83%
<i>Dollars in figures are in thousands.</i>	



Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 14. Legislative Aide

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	25	\$37,292	\$47,089	\$52,049	\$59,936	\$72,409	\$53,781	\$45,531	\$57,493	\$63,549	\$73,179	\$88,408	\$65,664
FY20	25	\$43,811	\$50,961	\$53,208	\$55,601	\$76,113	\$54,659	\$52,839	\$61,462	\$64,173	\$67,058	\$91,798	\$65,922
FY21	25	\$44,872	\$49,633	\$54,985	\$61,412	\$74,188	\$56,028	\$51,691	\$57,175	\$63,340	\$70,744	\$85,462	\$64,541
FY22	25	\$41,700	\$54,250	\$59,883	\$67,143	\$115,125	\$64,591	\$44,477	\$57,863	\$63,871	\$71,615	\$122,792	\$68,893
FY23	25	\$51,333	\$61,833	\$66,583	\$72,187	\$92,357	\$67,742	\$52,587	\$63,344	\$68,210	\$73,950	\$94,613	\$69,396

Change		
FY22-FY23	6.79%	
FY19-FY23	7.33%	
Dollars in figures are in thousands.		

FY23 Pay Distribution	

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 15. Legislative Assistant

		Nominal\$						2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$31,916	\$46,440	\$54,032	\$65,250	\$83,533	\$55,641	\$56,253	\$81,852	\$95,233	\$115,005	\$147,229	\$98,070
FY04	25	\$30,203	\$49,871	\$58,500	\$76,436	\$135,000	\$66,495	\$49,908	\$82,408	\$96,667	\$126,305	\$223,079	\$109,878
FY09	25	\$50,042	\$57,228	\$66,125	\$77,500	\$106,916	\$69,293	\$72,809	\$83,266	\$96,210	\$112,760	\$155,559	\$100,819
FY14	25	\$30,333	\$61,667	\$67,000	\$73,331	\$87,500	\$66,806	\$39,995	\$81,310	\$88,342	\$96,689	\$115,372	\$88,086
Most Recent Five Years													
FY19	25	\$56,752	\$65,893	\$76,125	\$88,048	\$112,655	\$77,656	\$69,291	\$80,452	\$92,945	\$107,502	\$137,546	\$94,815
FY20	25	\$56,250	\$74,000	\$77,970	\$87,735	\$104,001	\$80,594	\$67,841	\$89,249	\$94,037	\$105,814	\$125,433	\$97,202
FY21	25	\$57,750	\$73,129	\$81,667	\$89,000	\$102,185	\$81,011	\$66,525	\$84,241	\$94,076	\$102,524	\$117,713	\$93,322
FY22	25	\$61,958	\$72,063	\$85,000	\$101,000	\$124,605	\$88,307	\$66,085	\$76,862	\$90,661	\$107,726	\$132,903	\$94,188
FY23	25	\$58,750	\$77,200	\$85,000	\$97,916	\$134,500	\$88,352	\$60,185	\$79,086	\$87,076	\$100,308	\$137,785	\$90,510

Change	
FY22-FY23	-3.95%
FY19-FY23	-6.31%
FY14-FY23	-1.43%
FY09-FY23	-9.49%
FY04-FY23	-1.93%
FY01-FY23	-8.56%

Dollars in figures are in thousands.

Median Pay \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 16. Legislative Correspondent

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$22,344	\$27,496	\$29,250	\$32,500	\$41,250	\$30,560	\$39,381	\$48,463	\$51,554	\$57,282	\$72,704	\$53,863
FY04	25	\$25,327	\$29,779	\$31,994	\$35,320	\$56,467	\$34,350	\$41,852	\$49,208	\$52,869	\$58,364	\$93,307	\$56,761
FY09	25	\$30,156	\$35,381	\$36,786	\$40,530	\$49,750	\$38,093	\$43,875	\$51,478	\$53,522	\$58,970	\$72,385	\$55,424
FY14	25	\$32,388	\$35,806	\$40,722	\$41,904	\$58,333	\$40,412	\$42,705	\$47,211	\$53,693	\$55,252	\$76,915	\$53,284
Most Recent Five Years													
FY19	25	\$40,000	\$43,605	\$45,178	\$48,679	\$62,374	\$46,650	\$48,838	\$53,239	\$55,161	\$59,435	\$76,156	\$56,957
FY20	25	\$37,327	\$44,333	\$46,711	\$51,374	\$78,001	\$49,221	\$45,019	\$53,469	\$56,337	\$61,960	\$94,074	\$59,364
FY21	25	\$33,000	\$46,062	\$48,845	\$51,345	\$71,367	\$49,819	\$38,014	\$53,062	\$56,267	\$59,147	\$82,212	\$57,389
FY22	25	\$40,750	\$51,333	\$53,882	\$60,001	\$83,667	\$55,885	\$43,464	\$54,752	\$57,471	\$63,997	\$89,239	\$59,606
FY23	25	\$43,333	\$52,481	\$57,552	\$62,292	\$115,181	\$59,199	\$44,392	\$53,763	\$58,958	\$63,813	\$117,995	\$60,645

Change	
FY22-FY23	2.59%
FY19-FY23	6.88%
FY14-FY23	9.81%
FY09-FY23	10.16%
FY04-FY23	8.61%
FY01-FY23	14.36%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 17. Legislative Director

		Nominal\$						2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$70,417	\$90,429	\$96,988	\$106,671	\$138,459	\$97,697	\$124,112	\$159,385	\$170,945	\$188,011	\$244,039	\$172,195
FY04	25	\$67,401	\$92,751	\$105,695	\$124,167	\$140,245	\$107,803	\$111,376	\$153,265	\$174,654	\$205,177	\$231,746	\$178,138
FY09	25	\$98,743	\$122,544	\$134,583	\$150,654	\$167,305	\$135,702	\$143,668	\$178,298	\$195,815	\$219,197	\$243,423	\$197,442
FY14	25	\$100,000	\$118,750	\$132,000	\$139,569	\$155,750	\$128,618	\$131,854	\$156,576	\$174,047	\$184,026	\$205,362	\$169,587
Most Recent Five Years													
FY19	25	\$99,555	\$119,583	\$135,394	\$147,500	\$169,459	\$135,919	\$121,552	\$146,005	\$165,310	\$180,090	\$206,901	\$165,951
FY20	25	\$102,265	\$128,458	\$140,750	\$158,725	\$166,945	\$141,886	\$123,339	\$154,930	\$169,755	\$191,434	\$201,348	\$171,125
FY21	25	\$122,800	\$130,000	\$142,364	\$150,356	\$173,900	\$141,986	\$141,460	\$149,754	\$163,996	\$173,203	\$200,325	\$163,561
FY22	25	\$110,545	\$141,833	\$146,292	\$162,299	\$173,900	\$150,153	\$117,907	\$151,279	\$156,034	\$173,108	\$185,481	\$160,152
FY23	25	\$118,125	\$154,733	\$165,000	\$179,571	\$202,000	\$165,305	\$121,010	\$158,513	\$169,030	\$183,957	\$206,934	\$169,343

Change	
FY22-FY23	8.33%
FY19-FY23	2.25%
FY14-FY23	-2.88%
FY09-FY23	-13.68%
FY04-FY23	-6.35%
FY01-FY23	-1.12%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

\$200

\$148

\$95

FY01 FY12 FY23

FY23 Pay Distribution

20%

10%

0%

\$30 \$60 \$90 \$120 \$150 \$180 \$210

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 18. Press Assistant

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	14	\$34,000	\$38,830	\$43,010	\$46,060	\$49,408	\$42,863	\$41,512	\$47,410	\$52,514	\$56,237	\$60,325	\$52,333
FY20	20	\$39,167	\$42,709	\$45,028	\$49,889	\$54,224	\$45,828	\$47,238	\$51,510	\$54,307	\$60,169	\$65,398	\$55,272
FY21	10	\$36,667	\$49,907	\$51,511	\$56,106	\$77,076	\$52,836	\$42,238	\$57,491	\$59,338	\$64,631	\$88,788	\$60,864
FY22	10	\$44,958	\$49,679	\$52,961	\$59,349	\$66,922	\$54,642	\$47,952	\$52,988	\$56,488	\$63,302	\$71,379	\$58,281
FY23	13	\$49,771	\$53,567	\$57,610	\$59,822	\$67,453	\$57,370	\$50,987	\$54,876	\$59,017	\$61,284	\$69,101	\$58,771

Change		Median Pay \$Nominal — \$Constant	FY23 Pay Distribution
FY22-FY23	4.48%		
FY19-FY23	12.38%		
Dollars in figures are in thousands.			

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 19. Press Secretary

Nominal\$								2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$21,120	\$48,125	\$66,625	\$77,143	\$92,242	\$64,528	\$37,225	\$84,822	\$117,429	\$135,968	\$162,580	\$113,733
FY04	25	\$41,098	\$51,150	\$62,523	\$80,917	\$109,734	\$67,127	\$67,912	\$84,522	\$103,315	\$133,711	\$181,328	\$110,924
FY09	25	\$38,452	\$59,500	\$67,453	\$82,852	\$131,000	\$71,592	\$55,946	\$86,571	\$98,142	\$120,548	\$190,601	\$104,165
FY14	25	\$50,333	\$56,916	\$62,914	\$78,182	\$130,000	\$71,385	\$66,366	\$75,046	\$82,954	\$103,086	\$171,410	\$94,124
Most Recent Five Years													
FY19	25	\$52,716	\$73,539	\$77,822	\$90,211	\$149,052	\$82,275	\$64,363	\$89,787	\$95,017	\$110,143	\$181,985	\$100,454
FY20	25	\$44,657	\$67,740	\$74,634	\$84,000	\$120,000	\$75,842	\$53,860	\$81,699	\$90,014	\$101,310	\$144,729	\$91,471
FY21	25	\$54,583	\$63,167	\$84,202	\$95,000	\$147,500	\$83,241	\$62,877	\$72,765	\$96,997	\$109,435	\$169,913	\$95,890
FY22	25	\$41,995	\$70,067	\$80,837	\$98,334	\$147,750	\$85,747	\$44,792	\$74,734	\$86,221	\$104,883	\$157,590	\$91,457
FY23	25	\$65,000	\$79,428	\$85,953	\$90,500	\$175,187	\$91,515	\$66,588	\$81,368	\$88,053	\$92,711	\$179,467	\$93,750
Change													
FY22-FY23	2.12%												
FY19-FY23	-7.33%												
FY14-FY23	6.15%												
FY09-FY23	-10.28%												
FY04-FY23	-24.66%												
FY01-FY23	-25.02%												
Dollars in figures are in thousands.													

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 20. Regional Director

		Nominal\$						2024\$					
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	25	\$45,979	\$63,000	\$73,437	\$79,638	\$129,742	\$74,207	\$56,138	\$76,920	\$89,663	\$97,235	\$158,409	\$90,603
FY20	25	\$52,791	\$64,158	\$73,625	\$81,952	\$121,000	\$75,459	\$63,670	\$77,379	\$88,797	\$98,841	\$145,935	\$91,009
FY21	25	\$51,678	\$70,829	\$76,000	\$87,631	\$125,500	\$78,983	\$59,530	\$81,592	\$87,548	\$100,947	\$144,570	\$90,985
FY22	24	\$52,500	\$69,422	\$81,086	\$89,922	\$138,230	\$82,613	\$55,996	\$74,045	\$86,486	\$95,911	\$147,436	\$88,115
FY23	25	\$62,958	\$72,701	\$78,734	\$96,419	\$133,556	\$85,178	\$64,496	\$74,477	\$80,658	\$98,774	\$136,818	\$87,259

Change													
FY22-FY23	-6.74%	Median Pay \$Nominal ——— \$Constant											
FY19-FY23	-10.04%												
Dollars in figures are in thousands.		FY23 Pay Distribution											

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 21. Regional Representative

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	11	\$48,193	\$50,583	\$59,019	\$62,198	\$80,203	\$59,296	\$58,841	\$61,760	\$72,060	\$75,941	\$97,924	\$72,398
FY20	11	\$38,000	\$47,143	\$51,485	\$75,312	\$99,455	\$60,762	\$45,831	\$56,858	\$62,095	\$90,832	\$119,950	\$73,283
FY21	12	\$47,500	\$53,291	\$55,448	\$64,268	\$100,636	\$61,863	\$54,718	\$61,389	\$63,873	\$74,033	\$115,928	\$71,264
FY22	11	\$56,667	\$58,316	\$62,705	\$72,157	\$100,318	\$68,723	\$60,440	\$62,199	\$66,881	\$76,962	\$106,999	\$73,300
FY23	12	\$37,000	\$60,875	\$66,027	\$70,941	\$95,258	\$65,945	\$37,904	\$62,362	\$67,640	\$72,673	\$97,585	\$67,556

Change		
FY22-FY23	1.13%	
FY19-FY23	-6.13%	
Dollars in figures are in thousands.		

FY23 Pay Distribution	
45%	
23%	
0%	
	\$30 \$60 \$90 \$120 \$150 \$180 \$210

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 22. Scheduler

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$29,690	\$42,167	\$50,917	\$54,670	\$75,308	\$50,705	\$52,331	\$74,320	\$89,742	\$96,358	\$132,732	\$89,369
FY04	25	\$39,583	\$48,250	\$63,167	\$77,292	\$120,280	\$64,745	\$65,409	\$79,730	\$104,379	\$127,719	\$198,755	\$106,988
FY09	25	\$28,468	\$55,653	\$78,250	\$87,372	\$162,986	\$76,762	\$41,420	\$80,973	\$113,851	\$127,124	\$237,139	\$111,687
FY14	25	\$35,262	\$58,432	\$75,546	\$91,500	\$131,812	\$77,111	\$46,495	\$77,044	\$99,610	\$120,646	\$173,799	\$101,673
Most Recent Five Years													
FY19	25	\$36,750	\$58,750	\$73,977	\$96,000	\$129,333	\$75,611	\$44,870	\$71,731	\$90,322	\$117,211	\$157,910	\$92,317
FY20	25	\$46,478	\$57,500	\$67,875	\$96,000	\$162,000	\$78,420	\$56,056	\$69,349	\$81,862	\$115,783	\$195,384	\$94,580
FY21	17	\$50,042	\$76,625	\$81,518	\$115,000	\$169,563	\$94,346	\$57,646	\$88,268	\$93,905	\$132,475	\$195,329	\$108,682
FY22	21	\$64,546	\$81,208	\$90,642	\$112,000	\$188,800	\$103,448	\$68,845	\$86,616	\$96,678	\$119,459	\$201,374	\$110,337
FY23	13	\$80,750	\$83,556	\$88,697	\$109,625	\$206,467	\$102,664	\$82,722	\$85,597	\$90,864	\$112,303	\$211,510	\$105,172

Change	
FY22-FY23	-6.01%
FY19-FY23	0.60%
FY14-FY23	-8.78%
FY09-FY23	-20.19%
FY04-FY23	4.43%
FY01-FY23	1.25%

Dollars in figures are in thousands.	
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Median Pay

..... \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 23. Scheduling Director

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	25	\$74,135	\$79,231	\$85,864	\$102,211	\$133,500	\$92,633	\$90,516	\$96,737	\$104,836	\$124,794	\$162,997	\$113,100
FY20	22	\$79,848	\$87,888	\$93,957	\$104,813	\$117,358	\$95,894	\$96,302	\$105,999	\$113,319	\$126,412	\$141,543	\$115,656
FY21	23	\$82,584	\$93,583	\$100,093	\$111,125	\$122,917	\$102,268	\$95,134	\$107,804	\$115,303	\$128,011	\$141,594	\$117,809
FY22	18	\$62,000	\$105,347	\$111,017	\$116,925	\$136,000	\$107,798	\$66,129	\$112,363	\$118,410	\$124,712	\$145,057	\$114,977
FY23	25	\$75,750	\$101,067	\$117,167	\$125,068	\$141,000	\$113,013	\$77,600	\$103,535	\$120,029	\$128,123	\$144,444	\$115,774

Change		Median Pay \$Nominal — \$Constant
FY22-FY23	1.37%	
FY19-FY23	14.49%	
Dollars in figures are in thousands.		

FY23 Pay Distribution	

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 24. Speechwriter

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY19	11	\$74,135	\$78,945	\$85,328	\$101,269	\$133,500	\$92,582	\$90,516	\$96,388	\$104,182	\$123,645	\$162,997	\$113,038
FY20	15	\$40,000	\$61,812	\$68,822	\$79,920	\$123,068	\$73,068	\$48,243	\$74,550	\$83,004	\$96,389	\$148,429	\$88,125
FY21	11	\$46,667	\$69,583	\$82,856	\$100,500	\$117,825	\$83,389	\$53,758	\$80,156	\$95,446	\$115,771	\$135,729	\$96,061
FY22	12	\$57,042	\$62,276	\$76,053	\$91,891	\$107,708	\$77,786	\$60,841	\$66,423	\$81,118	\$98,011	\$114,881	\$82,967
FY23	10	\$68,242	\$76,817	\$87,997	\$98,250	\$120,625	\$89,130	\$69,909	\$78,693	\$90,147	\$100,650	\$123,571	\$91,308

Change	
FY22-FY23	11.13%
FY19-FY23	-13.47%

Dollars in figures are in thousands.

Median Pay \$Nominal — \$Constant

FY23 Pay Distribution

Source: *Report of the Secretary of the Senate*, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 25. Staff Assistant

Nominal\$								2024\$																																											
Year	#	Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average																																						
FY01	25	\$22,000	\$26,875	\$28,985	\$33,008	\$51,275	\$31,205	\$38,776	\$47,368	\$51,088	\$58,178	\$90,374	\$55,001																																						
FY04	25	\$21,000	\$28,792	\$36,107	\$44,142	\$62,917	\$36,668	\$34,701	\$47,576	\$59,665	\$72,942	\$103,966	\$60,592																																						
FY09	25	\$18,683	\$32,777	\$35,216	\$40,529	\$56,500	\$37,386	\$27,183	\$47,690	\$51,238	\$58,968	\$82,206	\$54,395																																						
FY14	25	\$28,114	\$34,010	\$36,551	\$43,093	\$75,000	\$39,920	\$37,069	\$44,843	\$48,193	\$56,819	\$98,890	\$52,635																																						
Most Recent Five Years																																																			
FY19	25	\$31,875	\$39,677	\$43,875	\$48,198	\$134,762	\$48,522	\$38,918	\$48,443	\$53,569	\$58,848	\$164,538	\$59,243																																						
FY20	25	\$24,154	\$39,375	\$44,748	\$46,956	\$54,212	\$42,814	\$29,131	\$47,489	\$53,970	\$56,632	\$65,383	\$51,637																																						
FY21	25	\$21,293	\$39,833	\$44,917	\$47,719	\$90,000	\$44,866	\$24,528	\$45,886	\$51,742	\$54,970	\$103,676	\$51,684																																						
FY22	25	\$31,013	\$44,789	\$49,000	\$52,731	\$64,665	\$47,411	\$33,078	\$47,772	\$52,263	\$56,243	\$68,971	\$50,568																																						
FY23	25	\$34,250	\$45,333	\$53,792	\$57,820	\$70,510	\$52,969	\$35,087	\$46,441	\$55,106	\$59,232	\$72,232	\$54,263																																						
Change		Median Pay \$Nominal \$Constant FY23 Pay Distribution <table><tr><th>Pay Range</th><th>Frequency (%)</th></tr><tr><td>\$30-\$40</td><td>5</td></tr><tr><td>\$40-\$50</td><td>28</td></tr><tr><td>\$50-\$60</td><td>50</td></tr><tr><td>\$60-\$70</td><td>10</td></tr><tr><td>\$70-\$80</td><td>10</td></tr><tr><td>\$80-\$90</td><td>5</td></tr><tr><td>\$90-\$100</td><td>5</td></tr><tr><td>\$100-\$110</td><td>5</td></tr><tr><td>\$110-\$120</td><td>5</td></tr><tr><td>\$120-\$130</td><td>5</td></tr><tr><td>\$130-\$140</td><td>5</td></tr><tr><td>\$140-\$150</td><td>5</td></tr><tr><td>\$150-\$160</td><td>5</td></tr><tr><td>\$160-\$170</td><td>5</td></tr><tr><td>\$170-\$180</td><td>5</td></tr><tr><td>\$180-\$190</td><td>5</td></tr><tr><td>\$190-\$200</td><td>5</td></tr><tr><td>\$200-\$210</td><td>5</td></tr></table>												Pay Range	Frequency (%)	\$30-\$40	5	\$40-\$50	28	\$50-\$60	50	\$60-\$70	10	\$70-\$80	10	\$80-\$90	5	\$90-\$100	5	\$100-\$110	5	\$110-\$120	5	\$120-\$130	5	\$130-\$140	5	\$140-\$150	5	\$150-\$160	5	\$160-\$170	5	\$170-\$180	5	\$180-\$190	5	\$190-\$200	5	\$200-\$210	5
Pay Range	Frequency (%)																																																		
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\$170-\$180	5																																																		
\$180-\$190	5																																																		
\$190-\$200	5																																																		
\$200-\$210	5																																																		
FY22-FY23	5.44%																																																		
FY19-FY23	2.87%																																																		
FY14-FY23	14.34%																																																		
FY09-FY23	7.55%																																																		
FY04-FY23	-4.73%																																																		
FY01-FY23	7.87%																																																		
Dollars in figures are in thousands.																																																			

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

Table 26. State Director

Year	#	Nominal\$						2024\$					
		Minimum	Q1	Q2 Median	Q3	Maximum	Average	Minimum	Q1	Q2 Median	Q3	Maximum	Average
FY01	25	\$56,000	\$74,089	\$79,521	\$91,065	\$122,533	\$82,660	\$98,702	\$130,585	\$140,158	\$160,505	\$215,969	\$145,692
FY04	25	\$70,000	\$83,598	\$99,000	\$105,396	\$123,126	\$96,097	\$115,670	\$138,140	\$163,591	\$174,161	\$203,457	\$158,795
FY09	25	\$81,132	\$103,750	\$113,975	\$129,500	\$167,305	\$118,890	\$118,044	\$150,953	\$165,830	\$188,419	\$243,423	\$172,981
FY14	25	\$78,833	\$115,125	\$127,467	\$152,545	\$169,459	\$132,613	\$103,944	\$151,796	\$168,069	\$201,136	\$223,438	\$174,856
Most Recent Five Years													
FY19	25	\$99,675	\$129,321	\$140,299	\$154,554	\$169,459	\$141,101	\$121,698	\$157,894	\$171,298	\$188,703	\$206,901	\$172,277
FY20	25	\$102,525	\$121,375	\$131,987	\$142,393	\$172,790	\$132,742	\$123,653	\$146,387	\$159,186	\$171,736	\$208,397	\$160,096
FY21	25	\$103,013	\$131,322	\$141,585	\$156,000	\$173,900	\$144,896	\$118,666	\$151,277	\$163,100	\$179,705	\$200,325	\$166,914
FY22	25	\$101,904	\$134,032	\$148,458	\$162,083	\$190,042	\$148,348	\$108,691	\$142,958	\$158,345	\$172,878	\$202,698	\$158,227
FY23	25	\$113,333	\$138,000	\$156,389	\$167,418	\$210,000	\$153,842	\$116,102	\$141,371	\$160,209	\$171,508	\$215,130	\$157,600

Change	
FY22-FY23	1.18%
FY19-FY23	-6.47%
FY14-FY23	-4.68%
FY09-FY23	-3.39%
FY04-FY23	6.47%
FY01-FY23	14.31%

Dollars in figures are in thousands.

Median Pay \$Nominal — \$Constant

FY23 Pay Distribution

Source: Report of the Secretary of the Senate, as collated by LegiStorm, various years, and CRS calculations. Percentage change in pay is based on the change in median pay for the periods noted. In the visualizations, position pay information based on 2024 dollars in thousands of dollars, or change in those levels, are presented in solid red. 2024 dollars are based on Consumer Price Index for All Urban Consumers (CPI-U) for the first half of 2024.

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